

this
Best Wishes!
Best Season!
Best Season!
Best Season!

John

Condore
Doreen

Merry Christmas

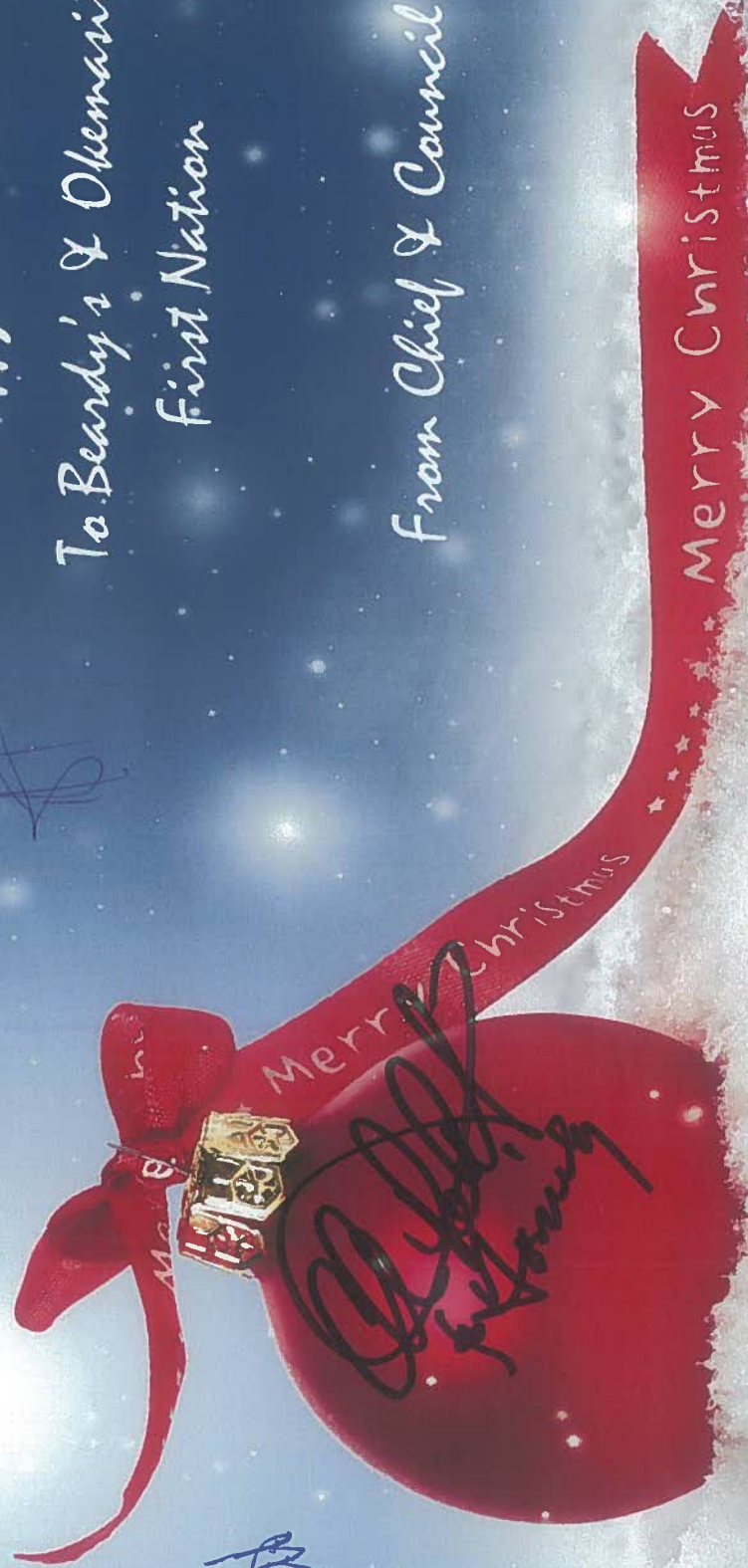
&

Happy New Year

To Beady's & Okemais

First Nation

From Chief & Council



Ruby Eyahpaise
& Family

Atkinson Family
A

Kuer Sesequist
& Family

Highway 100
& Family

Merry Christmas



BEARDY'S & OKEMASIS BAND #96 & #97

Box 340

Duck Lake, SK

S0K 1J0

Phone: (306) 467-4523

Fax: (306) 467-4404

December 2015

Dear Senators, Elders, Youth, All band Staff, Students, Post Sec students and all membership,

On behalf of my family and me, we send our heartfelt wishes for a wonderful holiday season to you and your loved ones. May you all enjoy a peaceful, safe and joyous holiday and best wishes for a happy and healthy New Year.

We are hopeful that 2016 will be successful for you personally and professionally.

I look forward to continue working for you as we move our Nation forward in a positive direction.

Merry Christmas and Happy New Year!

With warmest regards,

Chief Rick Gamble

Chief Rick Gamble



*Wishing the Membership a
Very Merry Christmas and Happy New Year!*

From us in

'Economic Development/Employment & Training'

I would like to request that you keep in your prayers those relatives who will be missing someone around their tables this season, and for those ones who are struggling to make ends meet – I pray that the Creator will provide all of you with all that you need and that you are surrounded by love and family.

Please be safe in your celebrations!

~ Ec. Dev. ~

BHP Billiton: As some of you know we were successful at obtaining a contract at the Jansen Mine 'Discovery Lodge', in partnership with Fishing Lake F.N. and Horizon North we have entered into a joint venture to provide Catering and Housekeeping services at the site – we had 64 Band members apply and more are applying at the website for Horizon North to access potential employment opportunities. We are hoping to be able to be able to acquire more contracts in the future for some of the other service agreements that may become available – we will continue to keep you updated as we move forward.

Training proposals have been submitted and we are awaiting final confirmation of approval from the BHP representatives – we hope to be able to begin with some of the training beginning in January – stay tuned to Facebook and watch for posters in the community once we have the go ahead on this.

Community Development projects are awaiting approval as well – items submitted for this year were: Youth Center renovations, Governance, Camp Tawow minor upgrades, Soccer Field, Pimacihowin House, Justice Building addition, – the majority of these items are listed as top priority items based on the community consultations done by Urban Systems.

Yotin - Wind Farm Project: with the recent announcement from the provincial government to work towards renewable energy initiatives the future of this venture looks more attainable for the future - our legal representatives for this project are currently reviewing the agreement proposed by 'Innergex' to ensure that moving forward with the project will be an economic benefit for our First Nation.

We have been approved funding to create Business plans for the development of 'Esso - Blackhawks Convenience' professional consultants and writers will begin these processes very soon - stay tuned for the unveiling of plans for this project.

Other business plans that will be created are specifically to access opportunities at the Jansen Lake Mine Site, we hope that these will put us in a position to have the capacity to access more contracts at Jansen, and any other potential opportunities in other areas of the province and beyond.

As always, I will post any developments in regards to these and any other initiatives that we are trying to pursue - check out my facebook page, the Chief & Council page, the Employment & Training page, and our webpage bofn9697.com for any updates.

I sincerely thank you for the opportunity to be of service to our community,

C. Roy Petit, Councillor i/c Economic Development/Employment & Training
BHG Board/Pimacihowin Board/Senior Advisory Team, BHP Billiton/Governance

Willow Cree Development Corp. Board of Directors:

President: Juliano Tupone

Board Members: Russel Scott, Peter Gardippi, Bryce Michael, Kevin Pook

Consultant: Pat Woods

To: Band Membership, Beardy's & Okemasis First Nation
From: Councillor Kevin Seesequasis
Re: Council Report
Date: December 12, 2015



Season's Greetings to All!

It's been a very busy few months but I am pleased to submit this report to our membership to update you on my activities thus far. I would like to take a moment to extend my condolences to all those families and relations who have lost loved ones since my last update. It has been a difficult couple of months, but I was very pleased to see our community – as they always do – support one another in our times of need.

Governance

It has been my honour to work alongside such wise and knowledgeable elders and colleagues in Yahkohtewin: our Governance Planning Committee.

We have begun the community consultation phase of our work in establishing a Constitution and drafting several pieces of legislation for our community.

Our Governance Planning Committee met in late November to put some final touches on some pieces, specifically: the Financial Management Act and the Personnel Management Act.

I am currently working on the final aspects in the development of the Executive Act and the final revisions for the Personnel Management Act. As well, I am taking a direct role for the development of our Nation's constitution.

Over the next 2 months, I will be visiting Band Members door-to-door with Elder Betsy Gamble to outline our process and deliver information packages to band members to seek feedback on the many governance initiatives we are working on. I look forward to engaging with you on these important matters. You can find out more information by visiting www.bofn9697.com/governance.



Communications

Radio Station – Our radio station continues to suffer the setbacks of having no operational funding. We rely on volunteer efforts to keep it running.

If you would like to volunteer with our Radio Station as a guest DJ or would like to volunteer some time to assist us in operating it, please do not hesitate to contact me: communications@beardysband.com.

We continue to utilize our new Band website: www.bofn9697.com; and Chief & Council Facebook page: www.facebook.com/chiefandcouncil.bofn extensively. Please view these resources to keep up-to-date on what is happening in our Nation.

We have found that communicating community initiatives using a combination of many media forms has resulted in great success. While communicating using electronic methods may have its limitations, it does have tremendous advantages. We hope that you will continue to assist us in spreading the word about community activities and functions to ensure widest possible reach.

Community Development

Blackhawks Grill - I am very proud that Blackhawk's Grill is operational again at the arena. We employ 6 Band Members on a full and part-time basis.

We have a full menu available for dine-in at the Arena and take-out. Our menu is available on our Facebook page:

www.facebook.com/blackhawksgrill. You can call 306.467.4833 to place your order.



Our hours of operation are Monday – Friday, 11:30am – 1:30pm (lunch) and 5:00pm – 8:00pm. We are also open on Saturdays and Sundays but only for game times.



On November 12th, I presented the president of the Blackhawks Minor Hockey Association, Nelson Thomas, with \$2,000 to assist in Minor Hockey initiatives.

We will continue to support Community Initiatives like the BMHA in the future.

Sisip Sakahikan Community Development Trust - We just had our Christmas



Hamper Bingo at the Rec Centre and gave away x5 \$25 Walmart Gift Cards, x5 \$75 Christmas Food Hampers, and more than \$1,500 in cash and prizes right before the Christmas season.



Congratulations to all the winners and thank you to everyone who continues to support our on-reserve gaming initiatives. I

will keep you apprised of upcoming In-House and Radio Bingos. For more information, visit our Facebook page: <https://www.facebook.com/sisipsakahikan.cdt>.

Events

I was so honoured to have been asked to be the Master of Ceremonies for the Diabetes Walk again this past September—I want to commend the organizers for a fantastic job!

Many members of our community now have a better understanding of the disease and have taken proactive steps to incorporate healthy living into their daily routine.

I also want to commend the staff at Willow Cree Health on their efforts over the past few months. I was very proud to participate in the Harvest Ball in early November and assist in the launch of the Anti-prescription Drug Abuse Squad. This important initiative will work to address the on-going problem of prescription drug abuse in our community.

I am also encouraging everyone to attend the **Community Christmas Meal Sunday, December 13th beginning at 5pm at CRCEC Gym**. A poster is attached to this newsletter. Bring your kids! Santa Claus is coming to *the rez!*

Children 12 years and younger will receive a toy from Jolly Ole St. Nick himself and everyone will receive a candy bag. All band members are invited to join us for an amazing Christmas meal!

In closing, I would like to wish you all a very Merry Christmas and a safe and happy holiday season! I look forward to continuing the important work you have elected me to do. If you have any questions or concerns, please do not hesitate to contact me at your earliest convenience – 306.467.4523 ext 237 or email communications@beardysband.com.

Happy Holidays!

Handwritten signature of Councillor Kevin Seesequasis in blue ink.

Councillor Kevin Seesequasis
Beardy's & Okemasis First Nation

Seasons Greetings!

To: Membership
From: Leighanne Gardipy-Bill

Tansi! I am pleased to provide this summary report of my responsibilities as Councillor for our band.

GOVERNANCE:

The Governance Committee continues to work towards the goals outlined in the *Governance Development Project Plan*. To date we have completed the following tasks: secured funding for the project, engaged a legal consultant, completed a terms of reference document for the Committee, set out a Committee schedule/plan and held four consultation sessions - two off reserve and two on reserve. The next consultation efforts involve delivering consultation packages to each home on reserve; your completed feedback forms can be left with the receptionist at the band office. It is crucial that we receive your input as the goal of this project is to have meaningful laws in place and that can't happen without your input.

Two final consultation sessions will be held early-mid February, one at the Rec Centre and one in Saskatoon. Please keep an eye out for the notices! Once the consultation efforts are complete the drafts along with your feedback will go to our legal consultant, Koren Lightning-Earle, for further drafting and editing. The Committee along with Chief and Council will then meet to review the drafts with the legal consultant. Koren Lightning-Earle is a Cree lawyer from Samson Cree Nation who practices in the area of Indigenous Governance, with her neutrality and expertise and your input we hope to have put in place a *Constitution, Election Act, Executive Act & Financial Management Act* by Treaty day 2016. Our goal is to have the documents ready for vote at the upcoming Treaty day.

I would like to thank the Governance Committee for their time, work and dedication to the project and all of leadership for their support!

Governance Committee:
Elder Betsy Gamble
Elder Suzanne Seesequasis
Elder Charlie Sutherland
Elder Angus Esperance
Councillor Jeremy Seesequasis
Councillor Kevin Seesequasis
Councillor C. Roy Petit
Chair – Councillor Leighanne Gardipy-Bill

BHP:

As you are likely aware BHP Billiton is in the process of building a potash mine by our lands in southern Saskatchewan. Negotiations with BHP initiated July 2011 and on October 7, 2014 Beardy's & Okemasis First Nation and Fishing Lake First Nation finalized an opportunities agreement with BHP Billiton Canada Inc. Since the agreement was signed our task has been to ensure the opportunities agreement is implemented effectively and opportunities flow to our Nation. This agreement has the potential to benefit our community in the areas of education and training, community development, employment, capacity building and business opportunities. Our BHP task team, Councillors Jeremy Seesequasis, Roy Petit and I, along with the Economic Development consultants Juliano Tupone and Pat Woods have been focusing on maximize the business opportunities available in the agreement. Over the summer our team met with several potential business partners who had strong reputations and bidding status. We are currently in the final stages of formalizing a partnership between Beardy's & Okemasis First Nation, Fishing Lake First Nation and Horizon North Logistics; the partnership name is Two Lakes Horizon North Camp Services. We are all very excited about this partnership and look forward to the benefits that will flow to our Nation as a whole. The partnership was recently awarded the Camp Services contract at BHP's Jansen mine. Horizon North held a recruitment fair on November 23, 2015 at the Rec Centre. It is important to keep in mind that our end goal is to have our own mine services company that can bid on projects independently. However, to build our capacity in this area we have decided to partner with the established company Horizon North Logistics Inc.

BHP Billiton Governance:

Senior Advisory Team:

C. Roy Petit

Leighanne Gardipy-Bill

Economic Development and Employment Working Group:

Jeremy Seesequasis

Leona Cameron

Community Development Working Group:

Kevin Seesequasis

Jenny Gardipy

Environmental Working Group:

Alfred (Conrad) Gamble

Elders Advisory Team member:

Elder Charlie Sutherland

Thank you to those individuals working with the BHP opportunities agreement - for you planning, proposal writing and most of all your patience while we navigate this new process. Also, thank you to leadership for your continued support!

URBAN:

The goal in the urban portfolio is to open an urban services office that would assist with the transition of our band members into an urban setting by providing helpful information on local urban services. Many of our band members move to urban settings to further their education or obtain employment, this office would help with that transition. However, funding to develop this project is the current issue. AANDC funding for off reserve band members goes directly to the Friendship Centres. That said, this office could still be developed once we generate more of our own source revenue through economic development initiatives.

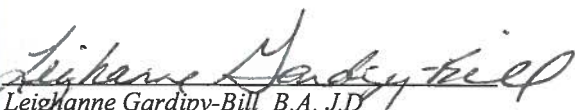
In the mean time our BHP team has submitted proposals under the available BHP training funds to support training initiatives for our Urban band members living in Saskatoon. We also provided transportation from the Station 20 West building in Saskatoon to Beardy's for the recruitment fair that was held by Horizon North Logistics on November 23, 2015.

CLOSING:

I will be away from the office for the most part of January to welcome a new life into my family; I expect to return in early February.

In closing I would like to thank you for taking the time to read my update and I wish you all a joyful time with your loved ones over the holidays!

Kinanâskomitin,



Leighanne Gardipy-Bill B.A, J.D

Beardy's & Okemasis First Nation

c/i Governance, BHP Opportunities Agreement, Urban

Community Consultation Notice

Please note that the Governance Committee will be doing a round of on-reserve home visits/ delivering consultation packages to each home throughout December 2015/ January 2016.

The Committee will be seeking your input to assist with developing the following:

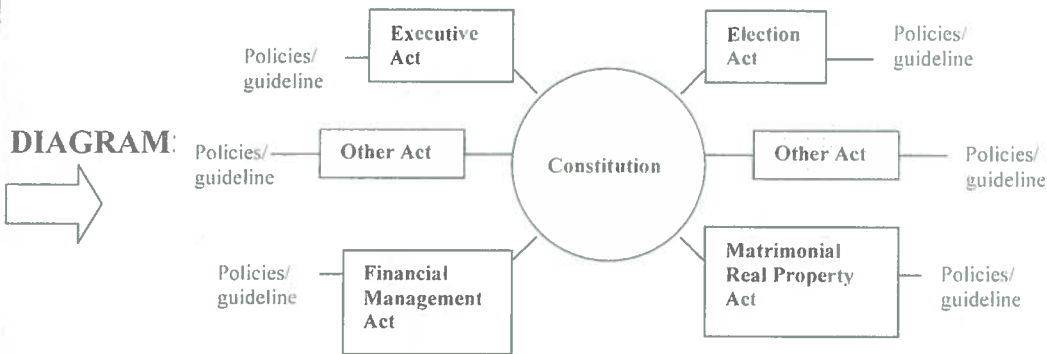
Constitution –The fundamental law of a Nation, provisions state who you are as a Nation.

Election Act – The rules by which a Nation selects its leadership.

Executive Act – The rules that elected leadership must follow.

Financial Management Act – The rules to manage band funds.

Matrimonial Real Property Act – The rules that guide how real property (i.e. houses) are handled when relationships end.



One of the following Committee teams will be stopping by:

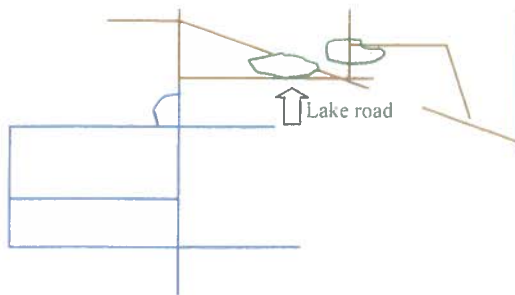
Team 1: Suzanne Seesequasis & Leighanne Gardipy-Bill

Team 2: Charlie Sutherland & Jeremy Seesequasis or Roy Petit

Team 3: Betsy Gamble & Kevin Seesequasis

If you are not home when a team stops by for a visit, informational pamphlets and a feedback form may be left at your doorstep. Once they are filled out you may drop them off with the receptionist at the band office *or* call and request that your forms be picked up. Once the consultation is complete a summary will be provided to our legal consultant Koren Lightning-Earle from Thunderbird Law. Koren is a Cree lawyer who practices in the area of Indigenous governance development; she will be drafting the documents for us.

MAP:



Team 1 will visit the sections in blue (South/West of lake road).

Team 2 will visit sections in orange (North/East of lake road).

Team 3 will visit sections in Green (sub divisions). Team 3 may organize group session rather than visit each home.

Once the forms/visits are completed you can enter to win prizes!



NOTE:

Off reserve group sessions will also be scheduled – keep an eye out for notices!



Dear Membership,

Greetings. I am writing to provide you with a quick update on some of the things I have been working on as one of your elected officials.

ESSO-Blackhawk's

In case you are not aware, we branded our gas bar as an ESSO and since then we continue to see an increase in customer clientele. We are just in phase one of our plans. Other plans that have yet to be developed are contingent on the CORP application that has been submitted to AANDC. If approved, we will begin working on both the business and site plans for our current operation. More updates on these developments will be provided as we progress.

BHP

I am sitting on the team for the BHP Opportunities Agreement. Things have been moving a tad slow, but that happens when you are dealing with contracts, lawyers, bureaucracy, etc. A number of things have been happening, including:

1. Education and training initiatives for both our on and off reserve band members,
2. Local community development initiatives, and
3. Development of business and employment opportunities for our Nation.

I have spoken with one of the BHP reps in regards to the **Empower** Program and I am hoping to have some workshops put together for the New Year for those with a flavor for entrepreneurship. Watch out for more information.

Governance

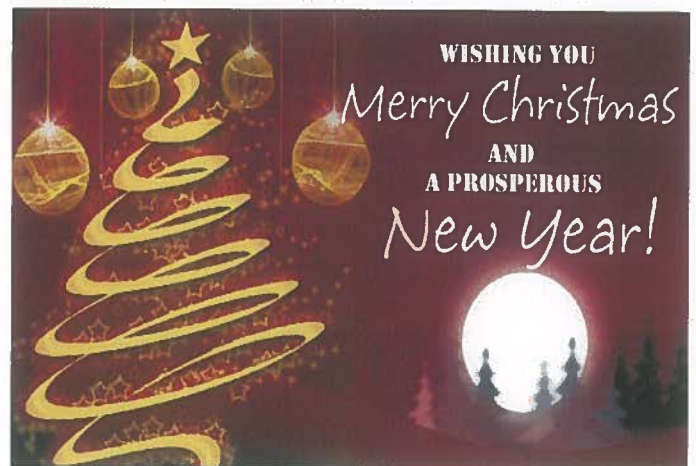
I am assisting my Co-Councillor Leighanne Gardipy-Bill in her plan to have all our acts and policies updated and ratified by either Chief & Council and/or band membership sometime in the New Year. My interest is primarily the band's *Financial Management Act*, which is seriously outdated. As well I would very much like to see our *Election Act* updated to coincide with changing times.

In addition to these three major projects, I am working on a number of other things for our Nation. There is lots of work to do, and I am grateful for the opportunity to be getting it done. 2016 looks to be an exciting year for TBOFN. I wish you all a great and safe holiday season.

Sincerely,

A handwritten signature in blue ink, appearing to read 'Jeremy Seeseequasis'.

Councillor Jeremy Seeseequasis
Finance & Lands



Merry Christmas and Happy New Year



First off I would like to wish you all a very Merry Christmas and a Prosperous New Year, from my family to yours. I always enjoy this time of year, it's a special time enjoying laughs and company with your family and friends, and especially loving the expression of kids' faces as they open up their gifts.

Its busy times at the Willow Cree Memorial Sports Centre, as our minor hockey program is in full swing. We have teams from our initiation program all the way up to our midget hockey teams, you can some fine hockey action on any given night. Every Monday is set aside for our power skating program with Hammer Hockey, and we host two goalie sessions a month with Kelly Guard (Asst Coach PA Raiders).

The next big agenda for BOFN is the winter games, which are being hosted by Onion Lake Cree Nation March 27 – April 1, 2016 in Lloydminster and Onion Lake. We have set are dates for tryouts (times subject to change)

3 On 3 Basketball, January 9, @ Stobart Community School Gym

12pm – 8pm

**Junior Male/Female Born 2001/2002/2003
Senior Male/Female Born 1998/1999/2000**

Volleyball January 10, 2016 @ CRCEC Gym

12pm – 8pm

**Bantam Male/Female born 2002/2003
Midget male/Female born 2000/2001
Intermediate Male/Female born 1998/1999**

Merry Christmas and Happy New Year

Hockey, January 16-17, 2016 @ Willow Cree Memorial Sports Centre

12pm – 8pm

Male Atom born 2005/2006

Male PeeWee born 2003/2004

Male Bantam born 2001/2002

Male Midget Born 1998/1999/2000

Female bantam/Midget 1998/1999/2000/2001/2002

Badminton, January 24, 2016 @ CRCEC gym

12pm – 8pm

Under 12 Male & Female born 2005/2004

Under 14 male & Female born 2003/2002

Under 16 Male & Female born 2001/2000

Under 18 Male & Female born 1999/1998

There are other sports, and if we have enough interest we will fill up those teams – Curling, Table Tennis and Broomball. Broomball might be phased out of the games, there were concerns with injuries from the sport, FSIN sports and recreation had an independent study on those issues.

TBOFN is still taking names for coaches, Chaperones, etc. pop in the office if you or anyone you know are interested in helping our kids participate in the games. For those coaches, please keep in mind that you must be certified to coach in your respected sport. Aboriginal Coaches and Officials Program keeps us up to date with upcoming coach's clinic.

Earl Cameron has got TBOFN involved in a development league of Volleyball and Basketball in conjunction with STC sports and recreation. The main goal is skill development and fun, currently the volleyball is being held on Saturdays at CRCEC gym, and basketball is set to run in the New Year.

Before I go, I just wanted to mention all the hard work that my fellow colleagues and staff have been doing at Beardy's and Okemasis band office, clinic, our schools, QBOWCFS arena and public buildings Etc. your hard work doesn't go unnoticed, and I appreciate all the good things happening in and around our community. I'm especially excited with the new contract with BHP, it's a great opportunity for our band members to get their foot in the door and start up a career.

If you have questions or concerns, my door is always open ☺ swing by for a visit or coffee

Respectfully



Kurt Seesequasis

Merry Christmas to All!

You're invited to a Christmas Meal...

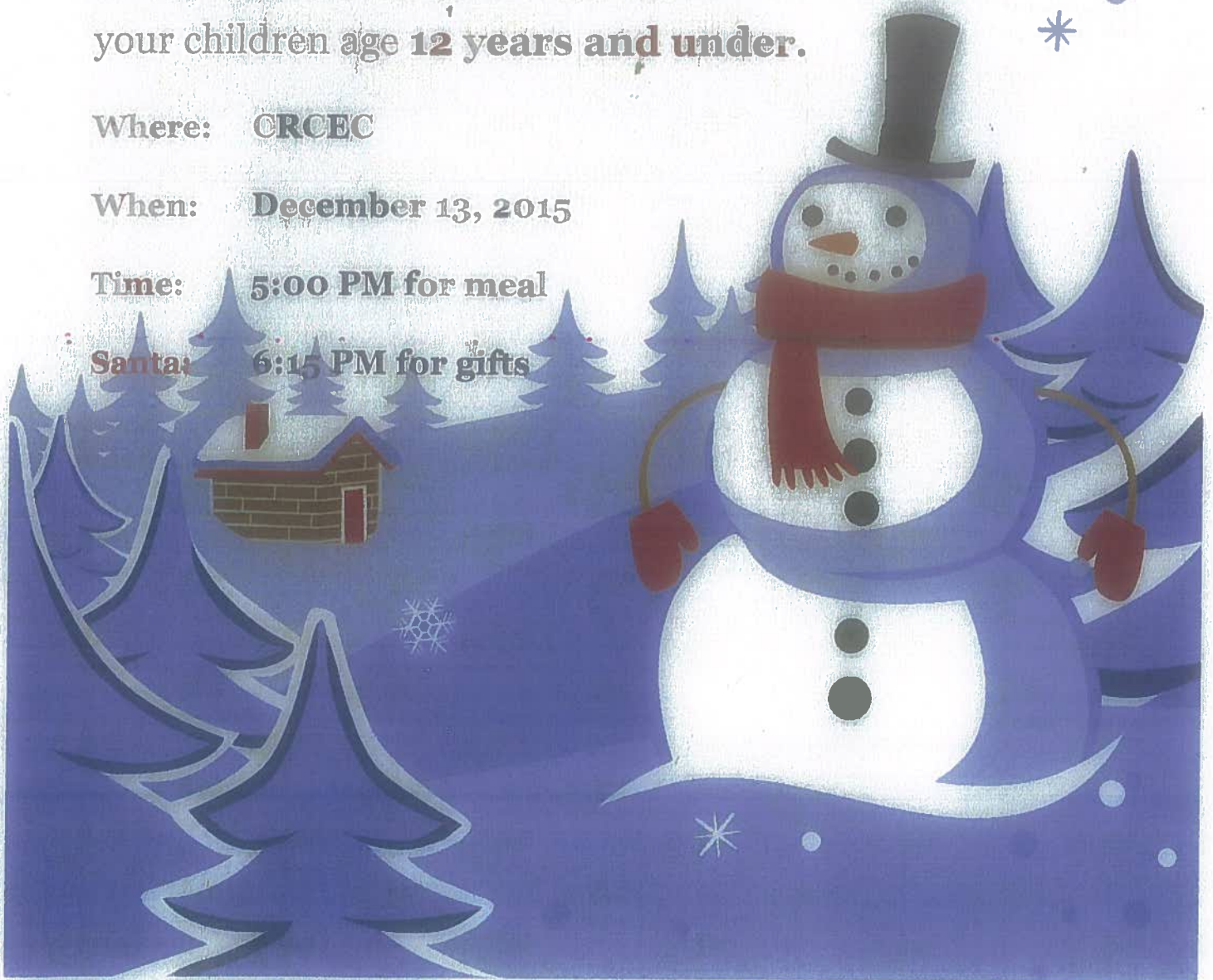
Candy bags for everyone and a gift for
your children age **12 years and under.**

Where: CRCEC

When: December 13, 2015

Time: 5:00 PM for meal

Santa: 6:15 PM for gifts



BEARDY'S & OKEMASIS FIRST NATION

ELDER'S COMMUNITY MEAL & ROUND DANCE

SATURDAY, JANUARY 2, 2015

**MOTHER OF THE YEAR WILL ALSO BE
ANNOUNCED.**

COMMUNITY MEAL 4:00 PM-6:00PM

ROUND DANCE @ 8:00 PM

CANTEEN ON SITE, PROVIDED BY OUR POW-WOW COMMITTEE.

BAND GIVE-AWAY & MIDNIGHT LUNCH WILL BE SERVED.

SINGERS, ANNOUNCERS, AND STICKMEN WILL BE PAID.

SECURITY ON SITE.

FOR MORE INFO: PLEASE CONTACT- RUBY EYAHPAISE (306) 467-4764

CANDACE SCOTT (306) 467-0054

BARB MOSQUITO (306) 467-4633



*Merry Christmas
and warm wishes
for a wonderful
holiday season.*

*BOFN Admin
(Band Office)*

Staff

*Janey
unlike*

*John
Graham*

*Conrad
Gamble*

*Moments
Cameron*

*Earl
Cameron*

*Glen
Seesequasis*

*Debra
Mike*

*Nelma
Nebraska*

St. J.

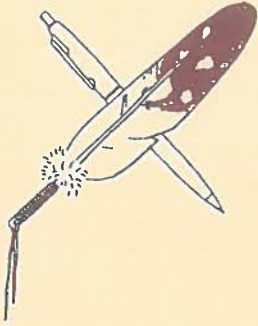
*John
Graham*

*Jack
Cameron*

*John
Graham*

*John
Graham*





BEARDY'S & OKEMASIS BAND #96 & #97

Box 340
Duck Lake, SK
S0K 1J0
Phone: (306) 467-4523
Fax: (306) 467-4404

MEMORANDUM

TO: Beardy's & Okemasis First Nation
Leadership/Staff/Membership

DATE: CHRISTMAS OFFICE CLOSURE

This serves as notice that all Beardy's & Okemasis First Nation offices and schools will be close as follows:

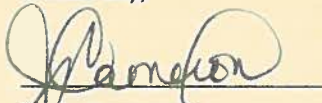
Closed: Band Office @ 12 Noon December 11, 2015

Closed: 12 Noon on Friday, December 18, 2015

Return to work: 9:00am on Monday, January 4, 2015

If you require any 'EMERGENCY' assistance during the office closure, please do not hesitate to contact myself at (306)467-7756.

Sincerely,



Jaye Cameron,
Director of Operations



To: Band Membership

Fr: Public Works Dept.

Re: Christmas Holidays

Once again its that time of year where everyone is busy preparing for the Christmas season.

We the Public Works Staff want to wish everyone a very Merry Christmas and a Prosperous New Year.

As Previous Years the Public Works Dept will have staff on call for Emergencies only. Listed are the Contact Numbers for the staff that will be on call. **Emergency calls mean a furnace that is not running properly, or one that won't start, water problems, etc. Leaking Taps are not a Emergency.**

Once again, We Wish everyone a very Merry Christmas and a Happy New Year

*Naigus Oitapius
Fred*



M. Jolyakkeest

Joey Gamble

Stuart Peeteetuce

Conway Katcheech-Gardypiz

Melvin Gamble

[Signature]

Glen Seesequasis

Marcia Wahyahkeekoot

Garrett Gamble

TLH X



PUBLIC WORKS



DIRECTORY

NAME:	POSITION	HOME PH. #	WORK #	CELL #
Gamble, Richard	Councillor i/c			
Seesequasis, Glen	Director-Public Works		467-4523	232-0270
Cameron, Leo	Housing Co-ordinator		467-4523	467-7636
Fox, Trudy	Clerk - Public Works		467-4523	941-1518
Cameron, Derek	Janitor-Rec Centre			930-5733
Gamble, Melvin	Water Delivery			467-7065
Gardipy, Lawrence Sr.	Maintenance		467-4523	250-7431
Littlepine, Wayne	Maintenance	467-4764	467-4523	467-7874
Gamble, Joey	Sewer Truck			491-3081
DEBRAY, Lloyd	Plumbing/Heating	467-2347	467-4489	
PEETEETUCE, Harvey	Water Delivery	467-4794		467-7872
YAHYAHKEEKOOT, Marcia	Water Plant	467-4662	467-2061	467-7664
SEESEQUASIS, Mark	Water Plant		467-2061	
Brent	Superior Propane			961-3746
Alvin	Hepburn Co-op		232-7769	
Gamble, Garrett	Heavy Equipment			
Gamble, Fred	Heavy Equipment			467-7251
Peeteetuce, Stuart	Garbage Hauler			
Katcheech-Gardypie Conway	Garbage Hauler			

"SCHEDULE FOR THE MAINTENANCE DURING THE HOLIDAYS"

December 19th- December 27th, 2015.....Wayne Littlepine
 December 28th, 2015- January 3rd, 2016.....Lawrence Gardipy

"Holiday Greetings to Band Membership"
From Staff of the
Public Works Department



All Beardy's & Okemasis Band Members:

First of all, for those of you that have lost a loved one, your loss is a loss beyond words. May you find comfort in the strength of your love and happy memories. We care, the whole community cares as you go through the Christmas Holiday Season without their presence but know they will be there with you in spirit and that our prayers are with you.

Christmas is a time of sharing, caring, remembering the positive things, the good things, and being grateful for all that we have and for the fullness of life.

The Staff from the Social Development Program wishes each and everyone a Joyful Holiday Season and a New Year filled with Happiness, Good Health and Prosperity.

Have A Safe Holiday Season !

Louise Cameron

Don Cameron

To: All Beardy's & Okemasis Social Development Clients & Band Membership

From: Social Development Staff (Lorraine & Carmel Cameron)

.....
Re: Social Development Program Update & Reminders/ Season's Greetings

It seems that it has not been that long ago that we sent out last years' Christmas mail out to the membership and Christmas will be upon us again in a matter of a few weeks.

As usual, a reminder to Income Assistance Clients before the closure of our office on December 18th, 2015 at 12:00 noon, please ensure that you check the percentage of your Propane Tanks and call if at 30% or less, also check out the oil tanks to make sure you will not run out while the office is closed and the businesses may be closed as well. Please call at least a week before the office closure to allow for us to make arrangements to get deliveries to you.

Please note that January 1, 2016 Income Assistance Cheques will be issued on December 17th, 2015 at the Justice Building starting at the usual time from 9:00 a.m. to 4:00 p.m. then moving to the Band Office until 5:00 p.m. For those clients that do not pick up their cheques on December 17/15, you have until noon to pick up your cheque the next day, December 18th, 2015. Clients who have not picked up their January 1, 2016 cheques will need to wait until the Band Office re-opens on January 4th, 2016.

We have now put in the Special Needs Furniture Requests for those that are eligible, keep in mind that items will only be replaced after 5 years of use and if the appliances are no longer working. We have been requested to do home visits and appliances will only be replaced if they do not work. The sale of special needs beds, appliances has also been brought to our attention, needless to say, if you have sold your merchandise than you may not request for replacements. As well, Indian Affairs has written us a letter stating that a client needs to be on S/A for 12 consecutive months before they qualify for Special Needs. It also states that it should be based on need and not everyone is eligible for a whole set of furniture and appliances at one time, this is why we are encouraged to do home visits. We can replace and / or completely furnish a home if there is a fire or flood or if someone moves to an unfurnished accommodation

In regards to Child Tax Benefit, we can accommodate only those that have had a newborn or those that have just had their children returned to them by a child welfare agency, etc. We are unable to give out this advance if parents have not filed their Income Tax Returns or have made mistakes in their returns and taking longer to process by Canada Revenue Agency. Guardians who have started to take care of someones' children such as grandparents, sisters, brothers, etc. also need to wait until the CTB is processed and cannot count on the Social Development Program to assist with CTB advance. Only Newborns and Children Returned to Parents After Being in Care are eligible for CTB Advance.

We have just recently learned that Indian Affairs will no longer reimburse Social Development Program for payment for a funeral unless we get the following:

1. An Affidavit – Signed by a Commissioner of Oaths (This is a signed affidavit from a member of the family unit that is witnessed by a Commissioner of Oaths to verify the individual died without any financial resources.
2. Letter from a Collection Agency to the Deceased – Notices that may have arrived in the mail for collection, such as bank loans, vehicle payments, etc.
3. Last Income Tax Assessment Form –The family will be requested for the last Notice of Assessment received from Canada Revenue Agency from filing the Income Tax Return.

In regards to those parents, individuals that are attending school or training and not being paid PTA or a Student Allowance, the responsibility is on the client to come in and discuss changes in their situation and provide the proper required documentation to prove that you do qualify for Daycare or Babysitting reimbursement fees. There is a breach of confidentiality and very unacceptable if another person does this. We have absolutely no business discussing your affairs with someone other than yourself. It states in the Social Policy Manual that both Income Assistance Clients (both parents) are responsible for bringing in their attendance records and receipts if they have already paid for their babysitter on their own or if they are coming to make arrangements for payment by Social Development.

Reminder to all S/A clients that have started casual or full time work, it is your responsibility as an Income Assistant Recipient to report to the Social Development Staff of any changes in your circumstance. Please bring in your pay stubs so that we can do the income calculations to determine if you still are eligible for assistance. It is also your responsibility to advise if you are now living off the reserve or if you have moved to a different house on the reserve.

Due to the ongoing requests from parents, grandparents, aunts, uncles, other family members to pick up Income Assistance cheques for other clients, Chief and Council signed the Policy to support the Social Development staff that states” All Social Development Cheques must be picked up by the client themselves, clients who are hospitalized can request the Social Development Staff to release their cheque to the person they name.”

A spouse may also pick up the cheque provided the couple are together and have been together for some time.

Apologize for all the policies but if we do not follow them, we are not reimbursed for the expenditures from Indian Affairs and therefore putting the Social Development Program in a deficit. Our goal is to get back what we give out in the Social Development Program, we thank you for your understanding and your anticipated cooperation on some of the matters listed above pertaining to the Social Development Program.

We encourage clients to take advantage of the Programs being offered at The Education Centre in Duck Lake to assist in any way possible for individuals to find employment and thus making 3 to 5 times the \$255.00 given in one month by Income Assistance and being able to provide more for the whole family.



WILLOW CREE EDUCATION & TRAINING CENTER

ON BEHALF OF COUNCILLOR, CANDACE SCOTT,
DIRECTOR OF EDUCATION, EDGAR THOMAS
AND TRAINING OFFICE STAFF

WOULD LIKE TO EXTEND A VERY MERRY CHRISTMAS AND
A HAPPY NEW YEAR TO EVERYONE NEAR AND FAR!!

- BILL BRACE
- LEONA CAMERON
- JOANNE CAMERON
- BARBARA DELORME-GAMBLE
- DEIDRE GAMBLE
- EILEEN MIKE
- JADE PENNER

Barbara Delorme-Gamble

*Merry Xmas
to all!
Candace Scott*

Edgar Thomas



*May the New Year bring
you much Happiness and
Good Health!
Merry Christmas!
Eileen Mike*

Jade Penner

Jacobe Gamble



WILLOW CREE EDUCATION & TRAINING CENTER

Tansi! On behalf of the Board of Education, and all Education staff, Merry Christmas and a Happy New Year to you and your loved ones.

The Board of Education currently consists of Candace Scott, Councillor i/c Education; Yvette Arcand; Gloria Bugler; Caroline Gardypie; Darryl Gardypie; and Bernadette Thomas.

The Willow Cree Education and Training Center offers the following programs and services:

- Community-based Indian Teacher Education Program (ITEP)
- Adult Basic Education - Level II (NWRC)
- Post Secondary Student Support Program
- Employment and Training Support Services
- National Child Benefits Reinvestment Program
- Student Services (Pre-K to 12)
- Education Administration

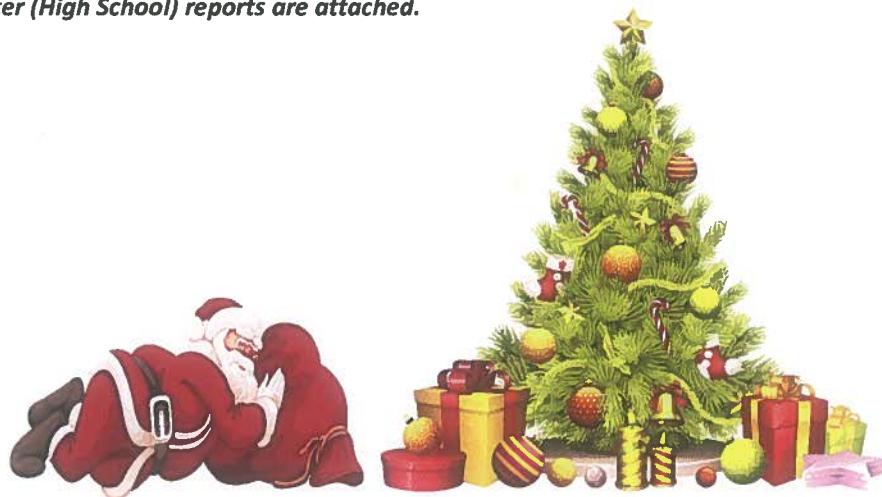
Personnel that work out of the W.C.E.T.C. are:

- Bill Brace, Instructor
- Joanne Cameron, Employment and Training Counsellor
- Leona Cameron, Employment and Training Counsellor
- Barbara A. Gamble, Custodian
- Deidre Gamble, Receptionist
- Eileen Mike, Administrative Assistant
- Jade Penner, NCBR Coordinator
- Candace Scott, Councillor i/c Education
- Edgar Thomas, A/Director of Education

Stop in for a visit anytime. Office hours are 9 a.m. to 5 p.m. Monday to Friday. Phone number is (306) 467-4441; fax number (306) 467-4407.

Edgar Thomas, A/Director of Education

The Kanaweimawasokamik Day Care Center, Chief Beardy Memorial Elementary School, and Cst. Robin Cameron Education Center (High School) reports are attached.



December 10, 2015

Aboriginal Skills & Employment Training Strategy Program (ASETS)

Coordinator, Leona Cameron

SITAG/Asets Program

As of today the program is 100 % spent for 14 students who are currently being funded which include monthly living allowance, books & tuition, approximately \$8500.00 over budget. 2 students have been approved for a 4 month program at SIIT at the Prince Albert Campus, they will be attending November 2/15 – February 19/16. We are able to submit for employment assistance (JPA) till March 2016.

Students funded 2015/2016 Fall are:

- 14 students funded (including monthly allowance, books & tuition)
- 1 student (only books & tuition)
- 2 students (living allowance)

Employment & Training

We have submitted our proposals with BHP Billiton, and some training will commence January 2016 is our target date.

- Safety tickets (Urban & On reserve) – Urban will commence at Victory Safety & Training in Saskatoon on February 22 – 26, 2016
- Safety & Training on reserve will commence February 29 – March 4, 2016. The ticket training will include: St. Johns First Aid/CPR, SCOT (Sask. Construction Orientation Training), Confined Space Entry, Fall Protection, TDG (Transportation of dangerous goods) for both on reserve, and urban.
- Class 5 Drivers training – still waiting to hear back from Mr. Alfred Crain in regards of date for January 21, 2016.

- Security Training will commence @ February 1, 2016 with 15 people to take the training.

I have had the pleasure of going with our partners to tour and stay a night for a job fair with Horizon North @ BHP Billiton Jansen mine November 25, 2015. I am now working with Cassandra Borgal HR for Horizon North out of the Edmonton office on getting our band members employed at Jansen mine. Currently I have given Job Placement Assistance (JPA) to 11 full time employees.

Camille Sutherland
Kyle Cameron
Sage Yahyahkeekoot
Angel Constant
Nolan Gardipy
Elisha Meetoos
Kody Seesequasis
Holly Gamble
Kayla Gardipy
Raymond Cameron
Bradley Cameron

Hello from the Daycare

We are a staff of 6 and we have 15 registered children with us.

Eunice Gardypie – Daycare Manager

Mary Genereaux – Cook/Kokum

Lillian Cameron – Infant care worker of 3 babies

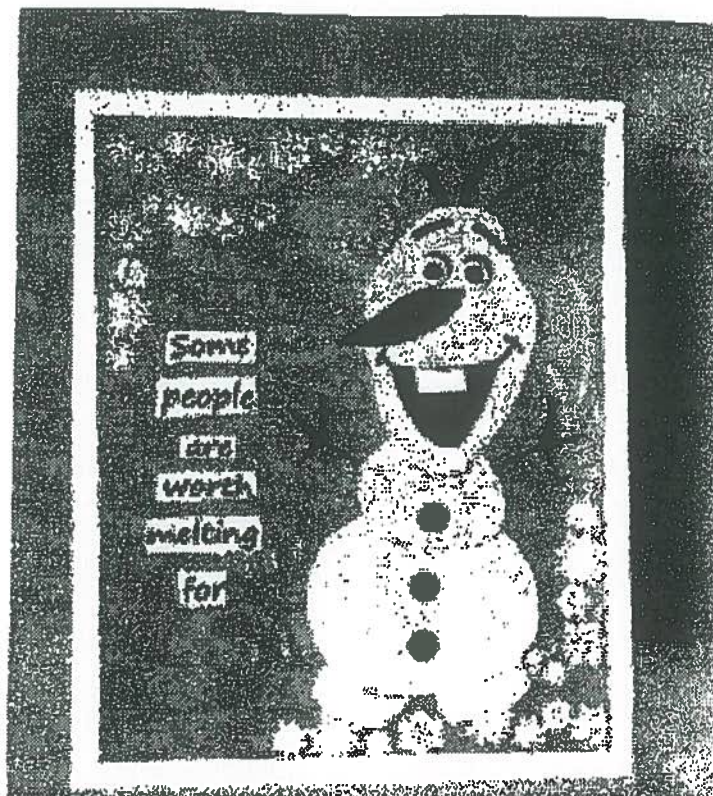
Caitlyn Gardipy – Toddler care worker of 2 children

Glenda Smallchild – preschool care worker of 5 children

Amy Gamble – School-age care worker of 5 children

We have been doing all kinds of activities with the children and trying to get the parents involved in the daycare. The new staff have been very successful with the children and it shows on their happy faces. We are having a Christmas party with the staff and children on December 17, 2015 and all parents are invited.

Merry Christmas



Happy
Holiday
Eunice
Gardypie

Mary Genereaux

Glenda Smallchild
(Joford)

Amy Gamble

Caitlyn Gardipy

Lillian Cameron



Chief Beardy Memorial Elementary School

Kamiscowesit Okiskinowamatowikamik

"Our Children – Our Future"

P.O. Box 100 Duck Lake, Saskatchewan, S0K 1J0

Phone: (306) 467-2263 Fax: (306) 467-4539



Thank you to both CBMES & CRCEC Remembrance Day committees. We had an awesome Remembrance Day ceremony together with CRCEC. As a result, we are now proposing to have joint Christmas Concert at Cst. Robin Cameron Education Complex on Wednesday, December 16, 2015 at 1:00 pm.

As you are all aware, CBMES has a very small gymnasium. Consequently, our Christmas concerts are always very crowded and uncomfortable for everyone in attendance. CBMES Physical Education program is also greatly affected every December because we are forced to close our gym in order for students and staff to decorate and to assemble our large wooden stage. We hope that this change this year will also assist our working parents / guardians who need to only plan one afternoon off from work to attend this joint Christmas concert.

CBMES would like to thank all the parents / guardians that were able to make it to our Parent – Teacher Interviews (Weds. Nov 18). For anyone starting their 2016 calendar, our next Parent – Teacher Interviews are scheduled for Wednesday, March 16, 2016. That reminds me (lol), CBMES have 2016 school calendars available for sale. For only \$20 you receive an awesome calendar with numerous pictures of many valuable endeavors that occur at CBMES. If you would like a calendar, drop by the school or contact Mrs. Lois Cameron or myself.

We would once again ask parents / guardians if you can ensure that your child is dressed properly. There is great value physically and academically for students to go outside for fresh air. Unfortunately, we are forced to keep some students inside at recess due to the fact that they are not dressed appropriately for the weather. If your child is sick or if extreme weather than students will have indoor recesses.

Our Newsletter committee continues to do a great job putting together CBMES Newsletter and then photocopying it for all students to take home. Thanks again Jeanette Head, Lucille Dorion and Sandra Gamble for your commitment to our monthly newsletters. Thank you also to all staff for your regular newsletter articles.

I would like to welcome all parents/guardians to take one of the many opportunities to visit our school and your child's classroom. Feel free to check out the wonderful educational opportunities that your child will continue to receive this year from all the wonderful staff at CBMES. This is also a chance for you to share your skills & talents, recommendations and insights. All parents/guardians continue to play a vital role towards the enrichment and empowerment of their children.

Thank you for taking the time to read this memo and your continued cooperation. If you have any questions or concerns, feel free to contact me at school 467-2263 or at home 467-4554. I look forward to continuing to work with all of you.

From Chief Beardy Memorial Elementary School students and staff,
we would like to wish everyone a very special and wonderful Christmas season.



Upcoming at CBMES

-
- > Tuesday, December 1 - BOFN Elder Meeting (10:00 am @ CRCEC)
 - > Thursday, December 3 - Early Dismissal (Professional Learning Communities)

 - > Thursday, December 10 – Early Dismissal CBMES Family Literacy Math Fun Night

 - > Wednesday, December 16 – CBMES & CRCEC Christmas Concert
(1:00 pm @ CRCEC – High School)
 - > Thursday, December 17 – Early Dismissal (CBMES Staff Meeting)
 - > Friday, December 18 - Early Dismissal (1:00 pm - Christmas Break begins)
 - > Christmas Holidays – December 19, 2015 to January 3, 2016.
-
- Monday, January 4, 2016 – Back to school!
-

This memo is to acknowledge the strong commitment and dedication of all three of our Indian Teacher Education Program (ITEP) interns this year at CBMES. A big thank-you to Mrs. Serena Seesequasis (Grade 2), Mr. Corey Bugler (Grade 3) and Ms. Abigail Blackbird/Gardypie (Grade 4).

December is the final month for our ITEP interns. Presently, they are teaching full time in their homeroom classrooms. All three interns continue to work diligently with students and staff at CBMES. We also appreciate their refreshing new ideas and teaching strategies.

Thanks you also to all three cooperating teachers for your guidance and valuable insights.

Mrs. Yvonne Michael – Mrs. Serena Seesequasis

Ms. Desiree Benson – Mr. Corey Buglar

Mrs. Beatrice Cameron – Ms. Abigail Blackbird

Best of luck in your future endeavors!

Ekosi - Have a great December!

Mr. Andrew J. DeBray

Principal – C.B.M.E.S.



CONSTABLE ROBIN CAMERON EDUCATION COMPLEX



Merry Christmas & Happy New Year!





Chief Beardy Memorial Elementary School

Kamiscowesit Okiskinowamatowikamik

"Our Children – Our Future"

P.O. Box 100 Duck Lake, Saskatchewan, S0K 1J0

Phone: (306) 467-2263 Fax: (306) 467-4539



Staff Roster 2015 – 2016

Administration

Principal: Mr. Andrew DeBray
Administrative Assistant: Mrs. Sandra Gamble

Instructional Staff

Pre-K/Nursery/Headstart: Ms. Norlaine Sutherland
Miss Ashley Eyahpaise, Mr. Brody Gamble

Kindergarten: Miss Carlita Gardipy
Ms. Desirai Gamble

Kindergarten / Grade 1: Mrs. Crystal Thomas
Ms. Celeste Gamble,

Grade 1: Mrs. Colette Gamble - Gardypie
Mr. Brandon Thomas

Grade 2: Mrs. Yvonne Michael
Mrs. Veda Gamble

Grade 3/4: Miss Ashley Ironstand
Miss Jessica Gamble

Grade 3: Ms. Desiree Benson
Ms. Rachael Seesequasis

Grade 4: Mrs. Beatrice Cameron
Mrs. Laverne Gamble, Mr. George Gamble

Student Support Services: Mrs. Angela Regush
Ms. Cheyenne John (L.L.I., Speech & Language)

Cree Language: Mrs. Delores Smallchild


Catalyst Mentor – Reading: Mrs. Lois Cameron

Catalyst Mentor – Math: Mrs. Jeanette Head

Support Staff

Culture: (.5) Mr. Don Gamble Sr.
Librarian: Ms. Kimberlee Morrisette
Community School Coordinator: Mrs. Lucille Dorion
Maintenance: Mr. Russel Scott
Custodian: Ms. Velma Eyahpaise
Custodian: Mr. Nathan Taypotat
Cook: Ms. Marie Smallchild

December 2015

Sun	Mon	Tue	Wed	Thu	Fri	Sat	
		1 Santa's Gift shop opens	2 Taco in a bag Grade 3	3 Early Dismissal 2:10	4 Bake sale Grade 3	5	
6	7	8	9	10 Family Fun Night 4-6 Long John Sale Early Dismissal 2:10	11 Early dismissal 1:00 p.m.	12	
13 Ham & Turkey BINGO CBMES 1-3	14	15 Dress rehearsal @ CRCEC	16 Christmas Concert(1:00)pm @ CRCEC Christmas Stocking Draw Gr.3	17 Early Dismissal 2:10	18 Last day of school for Christmas break Early Dismissal 1:00 p.m.	19	
20	21	22	23	24	25 CHRISTMAS 	26	
27	28	Christmas Break					

CST. Robin Cameron Education Complex

High School

Ni pi sikopaw Okiskinowamatowikamik

“Our Children – Our Future”

P.O. Box 658 Duck Lake
Saskatchewan, S0K 1J0

www.constablerobincameron.com

High School Phone: (306) 467-4448 Fax: (306) 467-4445



Cst. Robin Cameron Education Complex

BOFN Education Report

December 2015

Season's Greetings!

It is hard to believe we are heading into the year 2016!

Looking back at 2015 for Cst. Robin Cameron Education Complex, I am proud of the progress we are making towards First Nations Education. Beardy's and Okemasis First Nation is taking a profound stride in First Nations Education through partnerships with the Ministry of Education (Invitational Shared Services Initiative-Following Their Voices Initiative), Public Partnerships (Northwest College), and establishment of non-profit organization (Pimacihowin Project Incorporated).

I would like to personally say thank you to all the parents/guardians who attended our Parent Teacher Interviews on November 19, 2015. It is our goal to complete all 165 parent teacher interviews before December 3. The reason for this goal was to encourage communication between parents and teachers to help increase education outcomes for students. It was truly inspiring to see 100 out of 165 (63%) interviews completed on November 19, 2015.

This year Cst. Robin Cameron Education Complex and Chief Beardy Memorial Elementary School will be joining together to offer one amazing performance. The Christmas Concert will be on November 16 starting at 1:00pm at CRCEC gymnasium. I would personally like to invite everyone to our concert.

Have a Merry Christmas and Happy New Year!

Upcoming Events:

December 3 – CRCEC Christmas Family Night

December 16 – CRCEC/CBMES Christmas Concert (1:00pm)

December 17 – Elders/Students Christmas Meal

December 18 – CRCEC Dismissal 1:00pm (Christmas Holidays -Dec. 18 - Jan. 4, 2016)



Cst. Robin Cameron Education Complex

2015/2016 Staff List

Teaching Staff:

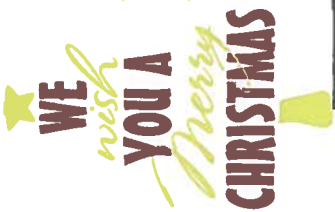
Grade 5	Mrs. Sherry Gardipy
Grade 6	Ms. Cheryl Sutherland
Grade 7	Ms. Destini Gardypie
Grade 8	Ms. Shanna Bear
High School-Science	Ms. Serena Gamble
High School- Math	Mr. Adam Bartsch
High School-Native Studies	Mrs. Barb Gardypie
High School -English	Mrs. Anthazia Kadir
Pimacihowin Project	Mr. Ashley Sylvester
Physical Education Teacher	Ms. Kendra Weenie
Treaty Language Teacher	Mrs. Inez Cardinal
TSEC-Literacy Catalyst	Mrs. Maureen Dreaver
TSEC-Math Catalyst	Mrs. Deanna Pease
Student Services Teacher	Ms. Miranda Sutherland

Education Support Staff:

Cultural Coordinator:	Mr. Donald Gamble
Graduation Coach	Mr. Elwin Cameron
Structure for Success	Mr. Ralph Gardippi
Educational Associate	Ms. Gina Gamble
Educational Associate	Ms. Valentina Baldhead
Educational Associate	Ms. Dawn Gamble
Educational Associate	Ms. Monica Cameron
Educational Associate	Mrs. Nicole Gamble
Educational Associate	Mr. Preston Gamble
Educational Associate	Ms. Jolee Gamble
Educational Associate	Ms. Bernadette Cameron
Educational Associate	Ms. Kendra Sutherland
Librarian/L.L.I	Mrs. Rosalyn Michael
Hot Lunch	Ms. Virginia Burns
Custodian	Mr. Led Gardypie
Head Custodian	Mr. Howard Sutherland
Maintenance	Mr. William Sutherland
Guidance Counselor	Mrs. Elaine Thomas

Administration:

Administration Assistant	Ms. Carla Seesequasis
Principal	Mr. Sheldon Couillonneur



DECEMBER 2015

Sun	Mon	Tue	Wed	Thu	Fri	Sat
		1 Elder's Meeting	2	3 Family Literacy Night 4-7pm	4	5
6	7	8	9	10	11	12
13	14	15	16 Christmas Concert 1:00 PM	17 Christmas Dinner for students	18 Dismissal at 12:00 PM	19
20	21	22	23	24	25	26
27	28	29	30	31		

Christmas Holidays

HAPPY NEW YEAR




December 2nd, 2015

To: The community of Beardy's and Okemasis First Nation

At this time as we enter a Joyous Festive Season, the Justice Department would like to extend a Merry Christmas and a Happy New Year to each community member. This is on behalf the Justice Board, Tanisha Gardypie, elders Richard Ananas, Betsy Gamble, Charlie Sutherland, Ray Baldhead and myself Doug Gamble.

We have had a very good year as to the people we have assisted in the Court and Justice System. I would like to take the time to remind our community that the Justice Department is not responsible to provide transportation for any court appearances or sudden court appearances anyone may have outside of our community. It is your own personal responsibility to do so. The Fine Option Program continues to be a proven necessity to our community members. We would like to remind everyone that work done for an immediate family member is not accepted Fine Option Work and can lead to the termination of your Fine Option. If you have signed up for the Fine Option Program it is important to keep in regular contact with the Fine Option Agent (Tanisha Gardypie). Not having regular contact or updating the Fine Option Agent on your work progress can also result in the termination of your Fine Option. Our office continues to work closely and cautiously pertaining to all matters brought to us involving the Criminal Code Sector (CC). We continue to work in partnership with the Provincial court and court officials. We look forward to continue providing providing our assistance to individuals who may require legal counsel.

With this we again would like to extend a joyous and safe holiday season to every band member of the Beardy's and Okemasis First Nation Community. Have a Merry Christmas and a Happy New Year!



Doug Gamble



Richard Ananas Sr.



Tanisha Gardypie

Royce
+ Diane
Derek Fyhpaise

Dana Firingstone

The season of joy is here once again, Lets rejoice and welcome this holiday with a smile. Wishing you a Christmas filled with Love and Happiness.

Duane Smalchild

Noreen Gamble

Merry Christmas

Jillian Gamble

from your friends at

Richard Anaris III

Alexis Gadypple

BLACKHAWKS GAS

Ken Cameron
Kona Pine

Typon Sanderson

Anselmequasis

L Pilon

Susana Minist

Shirley

Tyrell Andrews

Paul O'Keefe

Margaret

Dalter Averon

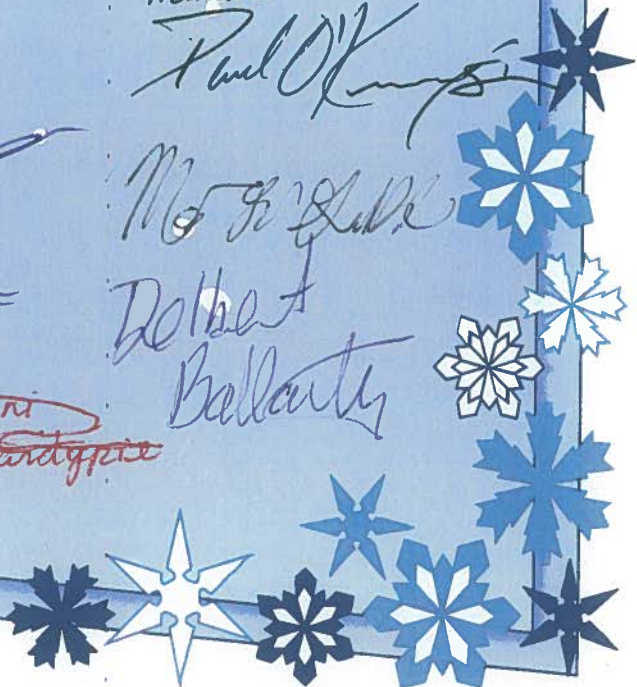
Robert

Ballenty

Kelly Kristine D.

Brittani Gadypple

Deagan Gamble



December 2015

Blackhawks Gas

Letter from the Manager

Greetings to all

First of all I would like to introduce myself, Marcia Seesequasis as your Manager of Blackhawks Esso. I commenced my duties as manager on October 7, 2015. A big thank you to the selection committee for giving me the opportunity to manage the gas station on behalf of the community and Membership of Beardys & Okemasis First Nation.

These past two months have been busy for our team. We have been working hard implementing new processes and procedures to protect the store from shrinkage (an allowance made for reduction in the earnings of a business due to wastage or theft). We have also been reorganizing and checking prices to ensure we were making the margin to cover our overhead (utilities, wages, etc.).

As you can see, our team has very cooperative in adjusting to change and will continue to work hard to ensure we achieve profitability.

Wishing you all a Merry Christmas and all the best in the New Year!

Customer Appreciation Day

On Friday October 30, 2015 Blackhawks Esso gave back to our customers. We did this by giving them the following:

- Coffee and Doughnuts
- Hot Dogs & Pop
- Popcorn & Pop
- Balloons & Candy Bags
- Draws and Door Prizes throughout the day

Thanks to all who attended! This day was a huge success! Congratulations to Pearl Sutherland, our grand prize winner of a tablet!

Management Report



Contents

Special Interest Articles

Customer Appreciation Day	1
Blackhawks has Facebook	2
Taking Lead	3
In Store Specials	3

Individual Highlights

Blackhawks goes Esso	2
Training & Orientation	3





Blackhawks has Facebook and E-Mail

With social media taking lead in advertising and promotion we at Blackhawks felt it was important to streamline what's going on at Blackhawks.

On this page we post our activities, gas/diesel price changes and our in store sales.

By liking our page you will receive

updates and notifications as they arise.

Anyone is welcome to rate and/or write a review or even a visitor post.

Feel free to make any suggestions on product you feel Blackhawks should be carrying and/or ideas you feel would

<https://www.facebook.com/BlackhawksEsso/>

blackhawksgas@sasktel.net

Esso works hard to provide the ultimate customer experience!

Taking Lead in Saskatchewan

It was brought to my attention from an employee, Tyrell Andrews that other provinces, namely Alberta, can scan treaty cards. He said that it would be helpful if we could do that to decrease the amount of time to complete a transaction. Being that time was an issue in getting our customers in and out of the store in a timely manner I thought this was a good idea. I requested that he contact Sask Finance and Wiz Tech to see if this was possible. To my surprise Sask Finance authorized the go ahead with the project and as such Wiz Tech set us up with the bar codes. Thank you Tyrell for your great ideas and setting us up with this first ever in Saskatchewan bar codes scanning of Treaty cards!



Blackhawks goes Esso

On August 3, 2015 Esso signs an agreement with Blackhawks Esso.

This agreement with Esso ensures

As a dealer we have a responsibility to:

- Make the customer feel welcomed, valued, and appreciated
- Always serve the customer quickly and in a friendly and professional manner
- Ensure outstanding service to all customers by seizing opportunities to WOW customers
- Train and motivate staff so they will properly execute all full and self-service, and maintain consistent standards
- Ensure staff are always in an approved uniform, well-groomed, clean and professional

Operate with a "Being Esso" mindset – living the Esso



In Store Specials

In cooperation with Triple 444 advertising group we are able to bring to our customers sales and promotions.

Triple 4 is a buying group that gets us better costs for our store. They knew if stores could "Buy it Right", we could sell it right and become more competitive in the marketplace. They started to see why stores were not competitive in the market place; as the wholesalers were not passing all the deals onto the retailers. In many instances this is from 3 to 4 dollars a case. They also kept all the CMA dollars (Co-Operative Merchandising Allowance), which is anywhere from 0% to 2% on all items purchased. The only way you can collect CMA dollars is to run an advertising program. Pratts Wholesale did not want to run an ad program, so the next logical step was for Triple 4 Advertising to run the ad program, and that is what they are doing today and more.

Training & Development

We have a **responsibility to provide** to all **staff an initial and continuous training**. To comply with all applicable legal requirements and obligations and provide your staff with the knowledge required to perform their duties in a responsible and safe manner we offer a three day training opportunities. After the initial three days they we be listed as casual staff and thereafter move on to the Esso training modules which includes a WHIMIS and certification in the Standards of Excellence.

All provinces and territories have regulations requiring that all staff, both full and part time, are properly trained to perform their duties prior to working without direct supervision. One way we are showing our staff the importance of safety and accident prevention is by giving them proper and complete training. We here at Blackhawks are committed to safety and will continue to provide training on an ongoing basis.



Health Director News

It is the season to be jolly....and thankful for the beauty in our community. Thank you to all of you who continue to support Willow Cree Health Services events and services. Thank you to my amazing team who continually put their heart into the health programs and services. I am so blessed to have such an amazing community and team to work with. I am excited to see what 2016 has to offer for our beautiful community.

My heart is also with the people experiencing this season for the first time without a loved one. May you feel comfort knowing there are many people praying for you and wishing only beauty for you and your family.

Creator, please surround beauty and love around our grieving community members.

We are looking forward to working with a new Board and Councillor in Charge of Health in 2016.

On behalf of the Willow Cree Health Services Team, we are thankful for your support and we will continue to work in making Willow Cree Health Services a high standards health facility. See you in the New Year

(January 4, 2016 to be exact) as our last day of work will be December 18, 2015 at noon.

Much love and respect,

P. Jenny Gardipy
Director of Health
306.467.7206 cell



Mental Health and Addiction News

We would like to thank all those that helped during National Addictions week in November!! In addition, thanks to all of those that participated in the weeks events!! If you require information about the Addictions program or require support you can contact Gloria Gardipy at the clinic at 467-4402.

December is upon us and with that is the reminder that the holiday season is around the corner. For many it is a time of happiness, however for others it is a time of struggles including worry, loneliness and sadness. We would like to share that although it can be a difficult time for some.... you are not alone. If you or you know someone who may be emotionally struggling the Willow Cree Health Crisis Line will be available for people over the Christmas season. The **Crisis Line is 306-467-7797**. We are here to listen and are available to provide ongoing support if needed into the New Year.

Mission Statement: To competently enhance holistic health as well as continue to provide professional and quality health programs and services for Beardsy's & Okemasis First Nation.

Vision Statement: To work collaboratively in providing high standards of health programs and services in Beardsy's & Okemasis First Nation.



The Mental Health & Addictions team would like to wish everyone a Merry Christmas and a Happy New Year!! We will be back in the office January 4, 2016.

Medical Transportation News

To: Beardy's & Okemasis Band
Membership
From: Ivie Cameron - Medical
Transportation Coordinator

Date: December 1, 2015

Re: Dr. Appointments during the Christmas Break

Just a quick reminder, if you have any doctor/dental/optical or specialist appointments during the Christmas break, please contact me before we are closed. Office closure is December 18, 2015 at noon till January 4, 2016.

If any emergencies arise during this time you can reach me on my cell (467-7973).

I would like to take this opportunity to wish each and every one of you a very Merry Christmas and a Happy New Year.

From the Medical Transportation Program "Happy Holidays"

Community Action Plan for Children News

Here is what's upcoming at CAPC Office:

- Every Tuesday evening from 7 – 9 pm, we will be having Men's Group, this is open to any man in the community.

- Every Wednesday evening from 7 – 9 pm, we have Women's Group, this is open to any woman in the community.
- January 14th literacy and games from 4 – 6 pm (every second Thursday afterwards)
- Tuesday January 19th – Nobody's Perfect Parenting Program from 1-2:30 pm (every second Tuesday for 6 sessions)
- January 22nd Crafts from 1-2:30 pm (every second Friday afterwards)

Merry Christmas from Community Action Program for Children (CAPC)

For more info please call Rosanna Gamble or Brett Seesequasis at 467-4855.



Dietitian News

Christmas Good Food Box!

When: Taking Pre-payments Good Food Boxes will be ready for pick up from Dec 15-Dec 18

Where: Willow Cree Health Centre





Contains: Turkey,
Stuffing, Potatoes,
Celery, Carrots,
Romaine Lettuce,
Cheese, Pickles,
Cranberry sauce, Box
of Oranges, Whole
Wheat Buns

Cost: \$40.00

We will be accepting pre-orders for the Christmas Good Food Box, please call or stop by the Health Centre to pay for your Christmas dinner!
Talk to Allison or Duder at 306-467-4402.

We will be packing 100 Boxes this year, pre-order or first come, first served.
Purchase a box for yourself and extras for gifts!



Healthy Holiday Eating



If you struggle with healthy eating during the holidays, consider these tips:

- ◆ **Eat only when you are hungry and stop when you are satisfied.**
Remember that chocolate, nuts, and many holiday treats are available year-round.
- ◆ **Prioritize – you need to pick and choose.**
Select your favourites and try a few new things. Take smaller amounts. Have those foods you only eat this time of year and enjoy them.
- ◆ **Minimize – reduce the number of holiday “treats” you make.**
Do your guests a favour and only make 1-2 types of squares or desserts. This saves you time and reduce stress as well!
- ◆ **Watch those liquid calories.**
Keep eggnog and alcoholic beverages to a minimum.
Choose diet pop or sparkling water more often.
Drink water when you are thirsty.
- ◆ **Give yourself a few days to indulge; then try to get back to a routine.**
It can be easy to use the holidays as a reason to overeat all month.
- ◆ **Get moving**
Stay active during the holiday season.
Try for at least 60 minutes of physical activity each day.
- ◆ **The holiday season is meant to be special.**
◆ **Enjoy!**



Distributed by School Nutritionist, Food For Thought 765-6609
Adapted from, Healthy Holiday Eating compliments of Nutrition Professionals from the Heartland Health Region.

Home and Community Care News

Message from Home & Community Care

Happy Holidays from the Home & Community Care Staff of Willow Cree Health to all of you! I would like to extend a warm welcome to two new staff members. Lauralee Seesequais joined us in October as our Certified Home Health Aide. Recently in December, Shavonne Custer has joined our team as our Home Care Registered Nurse who is working part time. We are now working fully staffed!

I would like to thank our clients for being patient and understanding in the transition phase of staffing.

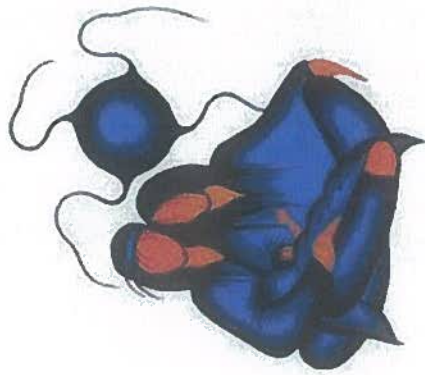
The past month of November has been a busy for the Home Care Team with successful events like the Harvest Ball, Diabetes Breakfast Screening, 4th Annual Honoring Our Elders Event and two foot care days. Plans for December are on their way. Home Care is participating in the Health Fair on December 8, 2015. Our plans include the Annual Home & Community Care Clients and Seniors Christmas Party on December 10, 2015 from 11 am to 4 pm at the Senior’s Hall. We also are having Supper Socials twice in December (sign-up sheets were at the Honoring Elders Event). In the New Year, we will continue to





have Foot Care Days, monthly Wellness days, and helping out with monthly IRS' elders socials. Between all of this we are continuing our **essential service** elements of client assessment; home care nursing; case management; home support (personal care and home management); in-home respite; linkages and referrals; provision of and access to specialized equipment and supplies for car; and a system of record keeping and data collection.

Indian Residential School News



EVERY TUESDAY FAMILY FIRST

The group is to honor and support families and individuals in a healthy environment and promote family togetherness!

The Families First Support group is brought to you by the Indian Residential School Support Worker Program and Qu'Appelle Beardy's & Okemasis Child and Family Services Inc. Prevention. For more information contact Corinne Ham @ (306) 467-4402.



Come out
and join us for
supper @ 5:00pm

Workshops!

Cultural
Activities/ Elder
Support

Family Outings!!

Community
Kitchen / monthly

Door prizes!!

Beardy's & Okemasis
First Nation
Place: CST, Robin
Cameron Education
Complex, High School
Supper Served @ 5:00
EVERY TUESDAY
FOLLOWING

Indian Residential School Support Program

Grief and Loss Workshop

IRS Invites you to attend this 8 module grief and loss workshop that will be offered on an ongoing basis starting in January 2016.

This program will be available to all Adult and Youth in the community of Beardy's & Okemasis. This includes all Band members on or off reserve that have experienced a loss and would like to work with the mental Health Staff at Willow Cree Health Services.

This workshop is to provide our community members with the most effective tools for dealing with the conflicting emotions caused by loss/losses of a family member, friend, pet or loss of Culture and Tradition.

If you would like to participate in this workshop please call Corinne Ham IRS Resolution Support Worker @ (306) 467-4402 or Cell (306) 467-7422.





Brighter Future News

BRIGHTER FUTURES PROGRAM

Upcoming programs and events for the Community:



Beginner Beading classes will begin in the New Year for the months of January and February - Please phone Connie or Hal if you are interested in signing up for this evening program.

Elders Interviews will begin in the New Year - To hear and listen to the stories and their knowledge that they want to share with all of our Community members.

Hal has a Youth Leadership Group every Monday evening at WCHS - 7pm - 9pm.

Wichitowin Project - "To Help One Another", we are kindly seeking donations to aid in our efforts to provide backpacks with survival necessities for the homeless. We will be doing our donation drive on Dec 4th, 2015.

- Band buildings and local businesses from 11am - 12pm
 - Community Homes from 5pm - 8pm
- If you could kindly donate any of the following:

- Cash donations
- Spare Change
- Bottles & Cans
- Food Items

Merry Christmas and Have a Safe and Happy New Year for 2016!

Connie Ballantyne and Hal Cameron

Primary Health Care News



Get your Shot!

Dec 1, 2015

Dear Parents:

If you would like your child to receive the Flu Vaccine in school, I will need you to sign and return the consent form sent home from the school. You can also bring your child to the clinic after school too. I will be going into the school in early December to get these done prior to Christmas holidays. If you do not send back the signed consent, I cannot give the flu vaccine in school. You may call me at the clinic if your child didn't bring it home or if you want to give me verbal consent over the phone. I may be reached at 306-457-4402.

Laurie Jimmy, RN
Community Health Nurse
Willow Cree Health

"Grief is like the ocean;
it comes on waves ebbing and flowing.
Sometimes the water is calm,
and sometimes it is overwhelming.
All we can do is learn to swim."

Vicki Harrison





Dental News



Dental News

The dental clinic has been very busy, since the beginning of the school year. The dental consents must be signed by the parent or guardian so the Dental Therapist can provide the necessary dental treatment (fillings, sealants, extractions) for your child or children.

The students at C.B.M.E.S. received brushes and toothpaste for each classroom to use for the "Brushing Program" at the school.

Students from grades 5, 6, 7, & 8 received toothbrushes and toothpaste for their "Brushing Program" at the school.

I taught dental health for all classes at the elementary school and taught oral hygiene for grades 5, 6, 7, and 8.

Please keep reminding your child or children to brush their teeth every day!

Dental disease and gum disease are preventable.

Yours in Dental Health,

Wanda McKenzie – Dental Therapist



Free Draws

Door Prizes

Free Haircuts

Massage Therapist

Willow Cree Health Services

"Health Fair"

Tuesday, December 8, 2015

Open House @ the Rec. Center

10:00 A.M. – 4:00 P.M.
Lunch: 12:00 – 1:00 P.M.
1:00 P.M. – Keynote Speaker
2:00 – 4:00 P.M. – Presentations
Various Booths/Displays

- Blood Testing – (H.I.V. & HERP. C)
- Blood Pressure Screening
- Diabetes Screening
- Dental Screening
- Flu Shots

OPEN TO ALL ADULT BAND MEMBERS
16 year olds and older





Administration News

NNADAP News

WILLOW CREE HEALTH SERVICES

DR. DAY - WEDNESDAYS
Community Members:
Dr. Day dates for DECEMBER

- Wed. Dec. 2/15 - Dr. Day - Postponed
- Wed. Dec. 9/15 - Dr. Melle at W.C.H.S. 1:00 - 4:30 PM
- Wed. Dec. 16/15 - Dr. Schindel at W.C.H.S. 1:00 - 4:30 PM



MONDAY MORNINGS

Willow Cree Health Services have a team meeting every Monday morning in the board-room. We'd like for you to be patient with us as we discuss our week amongst each other. Each staff member are encouraged to attend these meetings and they vary from 20 - 35 minutes. We encourage you to leave a message on their voicemails and know the extension number in case i may have missed your call.

At Christmas, all roads lead home.

~Marjorie Holmes

HEALTH CARDS & TREATY NUMBERS

We encourage community members who see the doctor on Dr. Day to bring their Saskatchewan's Health Cards and Treaty Cards for optimal efficiency.



Dale Mike (Duider) - Medical Receptionist

Merry
Christmas



2015

CHRISTMAS LIGHTS AND, DECORATING CONTEST

Open to all band members living on Beardy's & Okemasis First Nation and, Duck Lake
There will be 1st, 2nd, 3rd, 4th, 5th places + 5 more
Anyone who's wanting to participate and have fun
As your family decorates their homes need to,

Call the willow Cree health services

Contact Gloria Gardypie

1(306) 467-4402

To register

your home to be eligible.

DEADLINE DATE TO REGISTER DEC.14, 2015

Judging December 16, 2015

Will meet at the clinic at 5:30 and leave at 6:00

To begin the tour and

Will have refreshments

Merry
Christmas



Season's Greetings from the Willow Cree Health Services Team!!



Grieving in the final stages of dementia

When the person with dementia reaches the final stages, he may no longer be able to recognize you or communicate with you, which can be very painful. Although the person is still alive, you may still feel a sense of bereavement because you have lost the person he once was. You are aware that the relationship between you is almost over, yet you can't mourn the person fully because he is still alive. At this time, you may find that just sitting together holding hands or placing an arm around the person may give you both comfort. It may also help to comfort you to remember that you did all you could.

Some caregivers of a person with dementia find that they have grieved the loss of the person for so long that they don't have strong feelings of grief when the person dies. Others do experience a range of emotional reactions. These may include:

- Feeling numb
- Denial of the situation
- Shock and pain, even when death was expected
- Relief both for the person with dementia and for the caregiver
- Guilt
- Sadness
- Feelings of isolation
- A sense of lack of purpose

For some people, it is normal to go through these feelings for a long time. If you have been looking after someone with dementia, you may feel a huge void in your life when the person has gone. Even if you are coping well generally, you may still find there are times when you feel especially sad or upset. Celebrations and family events such as birthdays may be particularly hard, and you may need to lean on family and friends for support during these times. During the months following the person's death, try to avoid making any major decisions, when you are still feeling shocked or vulnerable. Seek out your family physician if you need help with anxiety or depression.

Source: Alzheimer's Society



From the Staff of Q.B.O.W Child and Family Services

We would like to wish you and you're Families

Merry Christmas and a
Happy New Year!



Rita

May Kenney

Leo

*Becki
Shelton*

Jina



Statistics Statistique
Canada Canada

Ottawa, Canada
K1A 0T6

www.statcan.gc.ca

November 16, 2015

Chief Richard Gamble
Beardy's and Okemasis
PO BOX 340
Duck Lake SK S0K 1J0

Subject: 2016 Census of Population Program

Dear Chief Gamble:

Statistics Canada is preparing for the 2016 Census of Population. Although the census begins in May 2016 across most of the country, enumeration will begin earlier in First Nations communities. Starting in April, census staff will visit each household in your community, conducting personal interviews to help complete the questionnaire. The data from this questionnaire will provide important information that you and your community need to plan for education, health care and other initiatives. I would like to reassure you that under the *Statistics Act*, information gathered from respondents remains strictly confidential.

Statistics Canada is hiring staff in First Nations communities. Members of your community are encouraged to apply. These temporary positions, at the supervisory and non-supervisory levels, provide valuable experience and practical employment skills. While preference will be given to community members, candidates will be brought in from other areas if local hiring is unsuccessful.

A Statistics Canada employee will be contacting you to discuss ways in which we can work together, as well as to identify a resource person to assist with the recruitment process in your community. Should you have any questions, please do not hesitate to contact Michele Anderson, Aboriginal Liaison Program Advisor, by phone at 780-495-4161 or by email michele.anderson@statcan.gc.ca.

Statistics Canada recognizes that gaining your support, and the support of your council and community, is essential to ensuring the success of the census. I hope that we can rely on your help to hire local staff and to promote participation in the 2016 Census of Population.

...2

Canada

Serving Canada with
high-quality statistical
information that matters.

Au service du Canada avec des
renseignements statistiques de
grande qualité qui comptent.

Applications may be submitted online at www.census.gc.ca/jobs, or by paper. Copies of the enclosed application form can be made and distributed to your community members. Once completed, the paper application should be mailed to:

Prairies Regional Census Centre
Suite 350, EPCOR Tower
10423 - 101 Street NW
Edmonton, Alberta T5H 0E7

Sincerely,

A handwritten signature in black ink, appearing to read "L. Anderson". The signature is fluid and cursive, with a large initial "L" and a long horizontal stroke.

Lorne Anderson
Director, Western Region and Northern Territories
Statistics Canada

CC/
Band Manager

(La version française de cette lettre est disponible sur demande)

Privacy Act
The information you provide is used to determine suitability for employment. Personal information is protected under the *Privacy Act* and held in Personal Information Bank STC/PSE 902.

Loi sur la protection des renseignements personnels
Les renseignements que vous fournissez servent à déterminer l'aptitude pour l'emploi. Les renseignements personnels sont protégés en vertu de la *Loi sur la protection des renseignements personnels* et conservés dans le Fichier de renseignements personnels STC/PSE 902.

For office use only - À usage interne seulement

Loop - B.L.R.

Employment Number - Numéro d'emploi

Applicant information - Information au sujet du candidat

First name - Prénom	Full middle name(s) - Autre(s) prénom(s) au complet	Last name - Nom de famille
E-mail - Courriel		
Residential telephone number (other than a cell phone) Numéro de téléphone résidentiel (autre qu'un téléphone cellulaire)	Cellular number - Numéro de téléphone cellulaire	
Home (civic) address or P.O. Box or Rural Route number Adresse résidentielle (adresse de votre domicile) ou numéro de case postale ou de route rurale	Suffix - Suffixe (A, 1/2)	Apartment/unit/suite no. N° d'appartement/unité/suite
City, town, village, reserve - Ville, village, réserve	Province	Postal code - Code postal

Screening criteria - Exigences de présélection

Are you 18 years of age or older?
Êtes-vous âgé(e) de 18 ans ou plus?

Yes - Oui No - Non

(If 'No', please reapply when you are 18 years of age. All candidates must be 18 years old or older.)
(Si « Non », veuillez présenter une nouvelle demande lorsque vous aurez 18 ans. Tous les candidats doivent être âgés de 18 ans ou plus.)

Are you a Canadian citizen?
Avez-vous la citoyenneté canadienne?

Yes - Oui No - Non

(If 'No', please answer the question below)
(Si « Non », veuillez répondre à la question ci-dessous)

If you have indicated that you are not a Canadian citizen, by what means are you entitled to work in Canada? (Select only one answer)
SI vous avez indiqué que vous n'avez pas la citoyenneté canadienne, par quel moyen avez-vous le droit de travailler au Canada? (Ne sélectionnez qu'une seule réponse)

- Permanent Resident - Statut de résident permanent
- Work Permit (temporary residents with a valid work permit; temporary residents with a study permit and a valid work permit; refugees with a valid work permit) - Permis de travail (un permis de séjour temporaire et un permis de travail valide; un permis de séjour temporaire ainsi qu'un permis d'études et un permis de travail valide; un statut de réfugié et un permis de travail valide)
- Visitor Record clearly indicating authorization to work in Canada - Fiche de visiteur et l'autorisation de travailler au Canada
- None of the above - Aucune de ces réponses

Applicant education and language - Niveau de scolarité et langue(s) parlée(s) du candidat

What is the highest level of education you have completed? (Select only one answer)
Quel est le plus haut niveau de scolarité que vous avez atteint? (Ne sélectionnez qu'une seule réponse)

Less than high school diploma or its equivalent - Inférieur au diplôme d'études secondaires ou à son équivalent

High school diploma or a high school equivalency certificate - Diplôme d'études secondaires ou son équivalent

Trade certificate or diploma - Certificat ou diplôme d'une école de métiers

College, CEGEP or other non-university certificate or diploma - Certificat ou diplôme d'un collège, d'un CÉGEP ou d'un autre établissement d'enseignement non universitaire

University certificate or diploma below the bachelor's level - Certificat ou diplôme universitaire inférieur au baccalauréat

Bachelor's degree - Baccalauréat

University certificate, diploma or degree above the bachelor's level - Certificat ou diplôme universitaire supérieur au baccalauréat

In which languages are you fluent enough to work and to conduct a conversation? (Select all that apply)
Quelle(s) langue(s) maîtrisez-vous suffisamment pour l'utiliser au travail et pour soutenir une conversation? (Sélectionnez tout ce qui s'applique)

English
Anglais

French
Français

Other language(s) - specify
Autre(s) langue(s) - précisez _____

Applicant employment experience and references – Expérience de travail et références du candidat

What level of position(s) are you seeking?

Quel est(ont) le(s) niveau(x) du (des) poste(s) que vous recherchez?

Supervisory
Superviseur

Non-supervisory
Autre que superviseur

Both
Les deux

How many hours a week are you available for work?

Combien d'heures par semaine êtes-vous disponible pour travailler?

Is there any time between March 7, 2016 and July 29, 2016 that you are not available for work?

Y a-t-il des moments entre le 7 mars 2016 et le 29 juillet 2016 pour lesquels vous n'êtes pas disponible?

Yes – Oui

No – Non

If 'Yes', please specify – Si « Oui », veuillez préciser

When are you available to work? (Select all that apply)

À quel moment êtes-vous disponible pour travailler? (Sélectionnez tout ce qui s'applique)

Weekdays
Le jour

Evenings
Le soir

Weekends
La fin de semaine

Which of the following do you have? (Select all that apply)

Lequel (ou lesquels) des énoncés suivants correspond à votre situation? (Sélectionnez tout ce qui s'applique)

- A valid driver's license – Possession d'un permis de conduire valide
- Full-time use of a car – Accès à une voiture en tout temps
- A landline telephone – Accès à un téléphone résidentiel avec service conventionnel à fil
- Access to a computer in your home – Accès à un ordinateur à la maison
- Access to a printer – Accès à une imprimante
- Access to Internet – Accès à l'Internet

Whether through paid or volunteer work, please indicate the number of months or years of experience you have in each of the following areas.

Que ce soit dans le cadre d'un travail rémunéré ou bénévole, veuillez indiquer le nombre de mois ou d'années d'expérience acquise pour chacun des champs d'expérience suivants.

	No Experience – Sans expérience	Less than 1 year – Moins de 1 an	From 1 year to less than 3 – De 1 an à moins de 3 ans	From 3 years to less than 6 – De 3 ans à moins de 5 ans	From 6 years to less than 10 – De 6 ans à moins de 10 ans	Over 10 years – 10 ans et plus
Dealing directly with the public Expérience de travail avec le public	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Telephone interviewing Expérience comme intervieweur travaillant par téléphone	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Personal interviewing or canvassing door-to-door Expérience comme intervieweur ou représentant faisant du porte-à-porte	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Using a computer Utilisation d'un ordinateur	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Computer data entry Expérience dans la saisie de données par ordinateur	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Supervising staff Expérience comme superviseur	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Recruiting Expérience comme recruteur	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Giving training Expérience comme formateur	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

some areas, additional assets are required. Which of the following statements applies to you? (Select all that apply)

ans certaines régions, des atouts supplémentaires sont nécessaires. Lequel (ou lesquels) des énoncés suivants correspond à votre situation? (Sélectionnez tout ce qui s'applique)

- I am an Aboriginal person (First Nations, Métis or Inuit). – Je suis un(e) Autochtone (Premières Nations, Métis ou Inuits).
- I have experience working with Aboriginal people in Canada. – Je possède de l'expérience de travail avec les peuples autochtones au Canada.
- I am interested in working in a First Nations reserve or other Aboriginal community (First Nations, Métis and Inuit settlements). – Je suis intéressé à travailler dans une réserve des Premières Nations ou une autre communauté autochtone (Premières Nations, Métis et colonisation Inuits).
- I am willing and able to work away from home for several weeks at a time in the Northern Territories or in the northern area of some provinces. – J'ai l'intérêt et la capacité pour travailler loin de la maison pendant plusieurs semaines à la fois dans les Territoires du Nord ou dans une région au nord de certaines provinces.
- I speak and understand an Aboriginal language. – Je parle et comprend une langue autochtone.

Applicant employment experience and references (continued) – Expérience de travail et références du candidat (suite)

List up to three previous work experiences, whether paid or voluntary, starting with your current or most recent.
 Énumérez jusqu'à trois expériences antérieures de travail, avec ou sans rémunération, en commençant par votre expérience actuelle ou la plus récente.

1. Employer or organization – Employeur ou organisation	Period – Période From De <table style="display: inline-table; border: none;"><tr><td style="border: 1px solid black; width: 20px; height: 15px;"></td><td style="border: 1px solid black; width: 20px; height: 15px;"></td><td style="border: 1px solid black; width: 20px; height: 15px;"></td><td style="border: 1px solid black; width: 20px; height: 15px;"></td></tr><tr><td style="text-align: center; font-size: 8px;">MM-MM</td><td style="text-align: center; font-size: 8px;">YY-AA</td><td style="text-align: center; font-size: 8px;">À</td><td style="text-align: center; font-size: 8px;"></td></tr></table> To À <table style="display: inline-table; border: none;"><tr><td style="border: 1px solid black; width: 20px; height: 15px;"></td><td style="border: 1px solid black; width: 20px; height: 15px;"></td><td style="border: 1px solid black; width: 20px; height: 15px;"></td><td style="border: 1px solid black; width: 20px; height: 15px;"></td></tr><tr><td style="text-align: center; font-size: 8px;">MM-MM</td><td style="text-align: center; font-size: 8px;">YY-AA</td><td style="text-align: center; font-size: 8px;"></td><td style="text-align: center; font-size: 8px;"></td></tr></table>					MM-MM	YY-AA	À						MM-MM	YY-AA		
MM-MM	YY-AA	À															
MM-MM	YY-AA																

Name of immediate supervisor – Nom du superviseur immédiat

Your job title and brief description of duties – Titre de votre poste et courte description des fonctions

2. Employer or organization – Employeur ou organisation	Period – Période From De <table style="display: inline-table; border: none;"><tr><td style="border: 1px solid black; width: 20px; height: 15px;"></td><td style="border: 1px solid black; width: 20px; height: 15px;"></td><td style="border: 1px solid black; width: 20px; height: 15px;"></td><td style="border: 1px solid black; width: 20px; height: 15px;"></td></tr><tr><td style="text-align: center; font-size: 8px;">MM-MM</td><td style="text-align: center; font-size: 8px;">YY-AA</td><td style="text-align: center; font-size: 8px;">À</td><td style="text-align: center; font-size: 8px;"></td></tr></table> To À <table style="display: inline-table; border: none;"><tr><td style="border: 1px solid black; width: 20px; height: 15px;"></td><td style="border: 1px solid black; width: 20px; height: 15px;"></td><td style="border: 1px solid black; width: 20px; height: 15px;"></td><td style="border: 1px solid black; width: 20px; height: 15px;"></td></tr><tr><td style="text-align: center; font-size: 8px;">MM-MM</td><td style="text-align: center; font-size: 8px;">YY-AA</td><td style="text-align: center; font-size: 8px;"></td><td style="text-align: center; font-size: 8px;"></td></tr></table>					MM-MM	YY-AA	À						MM-MM	YY-AA		
MM-MM	YY-AA	À															
MM-MM	YY-AA																

Name of immediate supervisor – Nom du superviseur immédiat

Your job title and brief description of duties – Titre de votre poste et courte description des fonctions

3. Employer or organization – Employeur ou organisation	Period – Période From De <table style="display: inline-table; border: none;"><tr><td style="border: 1px solid black; width: 20px; height: 15px;"></td><td style="border: 1px solid black; width: 20px; height: 15px;"></td><td style="border: 1px solid black; width: 20px; height: 15px;"></td><td style="border: 1px solid black; width: 20px; height: 15px;"></td></tr><tr><td style="text-align: center; font-size: 8px;">MM-MM</td><td style="text-align: center; font-size: 8px;">YY-AA</td><td style="text-align: center; font-size: 8px;">À</td><td style="text-align: center; font-size: 8px;"></td></tr></table> To À <table style="display: inline-table; border: none;"><tr><td style="border: 1px solid black; width: 20px; height: 15px;"></td><td style="border: 1px solid black; width: 20px; height: 15px;"></td><td style="border: 1px solid black; width: 20px; height: 15px;"></td><td style="border: 1px solid black; width: 20px; height: 15px;"></td></tr><tr><td style="text-align: center; font-size: 8px;">MM-MM</td><td style="text-align: center; font-size: 8px;">YY-AA</td><td style="text-align: center; font-size: 8px;"></td><td style="text-align: center; font-size: 8px;"></td></tr></table>					MM-MM	YY-AA	À						MM-MM	YY-AA		
MM-MM	YY-AA	À															
MM-MM	YY-AA																

Name of immediate supervisor – Nom du superviseur immédiat

Your job title and brief description of duties – Titre de votre poste et courte description des fonctions

Provide two references who have supervised your work or know of your work and to whom we may refer in confidence.
 Veuillez fournir le nom de deux références qui pourraient répondre de votre travail et avec lesquelles nous pourrions communiquer à titre confidentiel.

1. Reference – Référence

First and last name – Prénom et nom de famille

Job title – Titre du poste

Email address – Adresse électronique

Telephone number (including area code and extension – if applicable) – Numéro de téléphone (incluant l'indicatif régional et le numéro du poste – s'il y a lieu)

	Extension – Numéro de poste	
--	-----------------------------	--

Preferred language of communication – Langue de communication préférée: English – Anglais French – Français

2. Reference – Référence

First and last name – Prénom et nom de famille

Job title – Titre du poste

Email address – Adresse électronique

Telephone number (including area code and extension – if applicable) – Numéro de téléphone (incluant l'indicatif régional et le numéro du poste – s'il y a lieu)

	Extension – Numéro de poste	
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Preferred language of communication – Langue de communication préférée: English – Anglais French – Français

Have you previously worked for Statistics Canada or the census? Yes – Oui No – Non

Avez-vous déjà travaillé pour Statistique Canada ou pour le recensement?

If 'Yes', in what years? – Si « Oui », en quelle(s) année(s)? _____

What was your job title? – Quel poste occupiez-vous? _____

Employment Equity – Équité en matière d'emploi

Your voluntary response to the Employment Equity questions will assist us in ensuring that our workforce is fully representative of the public it serves.

Votre réponse volontaire aux questions sur l'Équité en matière d'emploi nous aidera à assurer que notre main d'œuvre représente fidèlement la population qu'elle dessert.

Are you male or female? Male Masculin Female Féminin

Êtes-vous de sexe masculin ou féminin?

If you are an Aboriginal person, please specify the group to which you belong. First Nation (North American Indian) Inuk (Inuit) Métis Other - specify

SI vous êtes un(e) Autochtone, veuillez préciser à quel groupe vous appartenez. Indien de l'Amérique du Nord (Premières Nations) Inuit Métis Autre - précisez _____

Employment Equity (continued) – Équité en matière d'emploi (suite)

If by colour or race you are a visible minority, please specify the group that best describes your origin.

Si vous êtes membre d'une minorité visible en raison de votre couleur ou de votre race, veuillez préciser le groupe décrivant le mieux votre origine.

- | | | | |
|---|--|--|--|
| <input type="checkbox"/> Arab
Arabe | <input type="checkbox"/> Filipino
Philippin | <input type="checkbox"/> Latin American
Latino-Américain | <input type="checkbox"/> West Asian
Asiatique occidentale |
| <input type="checkbox"/> Black
Noir | <input type="checkbox"/> Japanese
Japonais | <input type="checkbox"/> South Asian
Sud-Asiatique | <input type="checkbox"/> Other - specify
Autre - précisez _____ |
| <input type="checkbox"/> Chinese
Chinois | <input type="checkbox"/> Korean
Coréen | <input type="checkbox"/> Southeast Asian
Asiatique du Sud-Est | |

Do you have a disability or disabilities? Yes – Oui No – Non
Avez-vous un (des) handicap(s)?

As an equal opportunity employer, Statistics Canada is committed to accommodating the needs of persons with disabilities. If you have any health or physical limitations, which may affect your performance during any phase of the appointment process, please identify any accommodation needed.

À titre d'employeur souscrivant au principe d'équité, Statistique Canada s'est engagé à prendre des mesures pour répondre aux besoins des personnes handicapées. Les personnes éprouvant des problèmes de santé ou ayant des incapacités physiques qui risquent de nuire à leur rendement pendant l'une ou l'autre des étapes du processus de nomination sont priées de nous faire part des besoins en matière de mesures d'adaptation à prendre.

Communicating with you – Pour vous contacter

Are you interested in being contacted about other job opportunities with Statistics Canada? Yes – Oui No – Non
Êtes-vous intéressé à être contacté pour d'autres possibilités d'emploi à Statistiques Canada?

Which official language do you wish to use: – Quelle langue officielle désirez-vous utiliser:

- | | | |
|--|--|--|
| For correspondence?
Pour la correspondance? | For a written test?
Lors d'un examen écrit? | During an interview?
Lors d'une entrevue? |
| <input type="checkbox"/> English
Anglais | <input type="checkbox"/> English
Anglais | <input type="checkbox"/> English
Anglais |
| <input type="checkbox"/> French
Français | <input type="checkbox"/> French
Français | <input type="checkbox"/> French
Français |

What is the best time to contact you? (Select all that apply)
Quel est le meilleur moment pour communiquer avec vous? (Sélectionnez tout ce qui s'applique)

- Morning
Matin
- Afternoon
Après-midi
- Evening
Soir

Feedback – Rétroaction

How did you find out about the jobs offered for the census? (Select all that apply)
De quelle façon avez-vous pris connaissance des postes offerts au recensement? (Sélectionnez tout ce qui s'applique)

- | | | |
|--|---|--|
| <input type="checkbox"/> Word of mouth
Bouche-à-oreille | <input type="checkbox"/> Advertising
Publicité | <input type="checkbox"/> Flyer in the mail
Un prospectus par courrier |
| <input type="checkbox"/> Job centre / Employment counsellor
Centre d'emploi ou conseiller en emploi | <input type="checkbox"/> Posted materials
Matériel affiché | <input type="checkbox"/> Social media - specify
Médias sociaux - précisez _____ |
| <input type="checkbox"/> A census / Statistics Canada employee
Un employé du recensement ou de Statistique Canada | <input type="checkbox"/> Business card / handout
Une carte d'affaires ou un document | <input type="checkbox"/> Website - specify
Médias sociaux - précisez _____ |
| <input type="checkbox"/> Article or story in the news
Article ou reportage dans les médias | <input type="checkbox"/> Event or job fair
Événement ou salon de l'emploi | <input type="checkbox"/> Other - specify
Autre - précisez _____ |

IMPORTANT: Submit only one application; you will be considered for all positions and levels you have indicated an interest in.

IMPORTANT : Ne soumettez qu'une seule demande d'emploi; elle servira pour tous les postes et niveaux pour lesquels vous vous êtes dit intéressé.

Declaration – Déclaration

Certify all information I have provided to be true and complete.
Atteste que l'information fournie est exacte et complète.

Signature

Date

MM	MM	DD	JJ	YYYY	AAAA
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SIGA EMPLOYMENT OPPORTUNITIES - December 7, 2015

All competitions are external unless otherwise noted on the website at www.siga.sk.ca

Please visit the careers page at www.siga.sk.ca to apply to any of the jobs listed

All interested applicants are required to create a profile. For more information please contact SIGA Human Resource Planning @306-477-7528

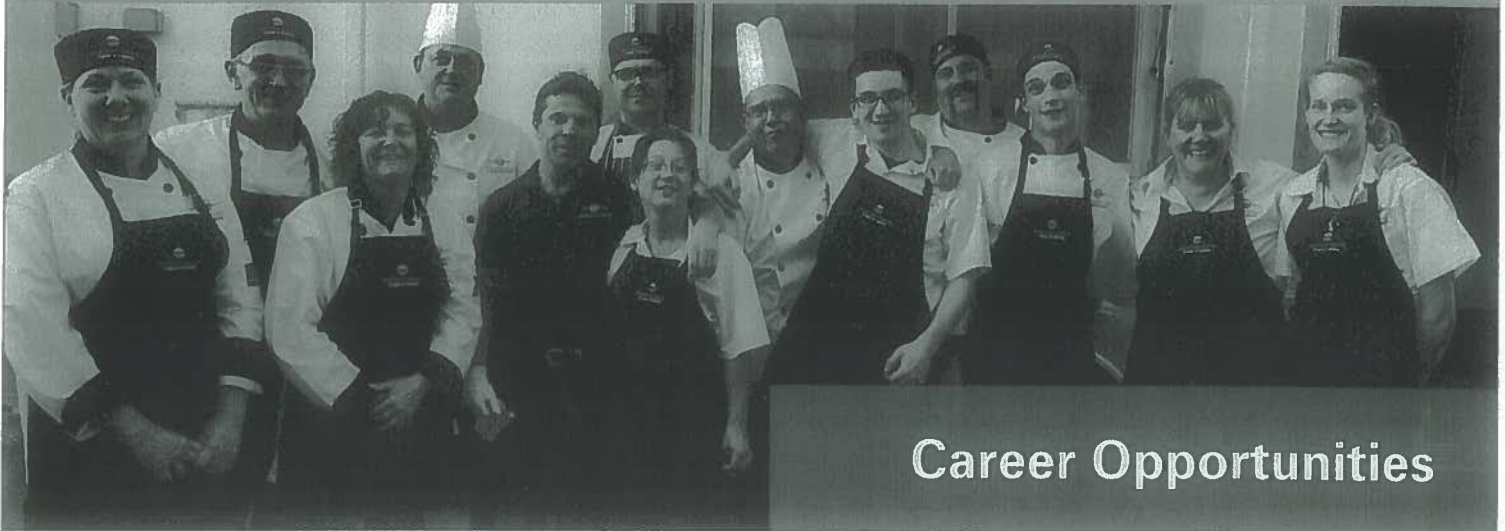
Destination	Job Title	Salary Ideal	Posted	Close Date
Dakota Dunes Casino	Server	\$13.00	11/26/15	12/10/15
Dakota Dunes Casino	Slot Attendant	\$12.00	11/18/15	12/8/15
Dakota Dunes Casino	Summer Student	\$35,480.00	12/1/15	1/29/16
Dakota Dunes Casino	Valet Attendant	\$12.00	12/1/15	12/14/15
Gold Eagle Casino	Restaurant Bar Supervisor	\$22.94	12/4/15	12/19/15
Painted Hand Casino	Cook	\$17.66	11/23/15	12/7/15
Painted Hand Casino	Dealer	\$13.00	12/1/15	12/15/15
Painted Hand Casino	Marketing Coordinator	\$54,405.00	12/2/15	12/9/15
Painted Hand Casino	Summer Student	\$35,480.00	11/30/15	1/29/16
Bear Claw Casino	Cage Cashier	\$13.00	12/7/15	12/21/15
Bear Claw Casino	Server	\$13.00	11/30/15	12/10/15
Bear Claw Casino	Summer Student	\$35,480.00	11/30/15	1/29/16
Northern Lights Casino	Facilities Supervisor	\$22.94	11/26/15	12/10/15
Northern Lights Casino	Summer Student	\$35,480.00	11/30/15	1/29/16
Living Sky Casino	Dealer	\$13.00	11/26/15	12/10/15
Living Sky Casino	Summer Student	\$35,480.00	11/30/15	1/29/16
Corporate Website	Summer Student	\$35,480.00	11/30/15	1/29/16





HORIZON NORTH

www.horizonnorth.ca



Career Opportunities

Horizon North is always looking for great people in the positions of:

Chef

- Minimum 3 years prior experience as a chef or sous chef in Hotels, Restaurants, Resorts, and or camps
- Minimum 5 years in the hospitality/food industry
- Interprovincial Red Seal certification or higher
- Food Safe
- Strong leadership, creativity, and self-motivated
- Strong computer skills

Baker Breakfast Cook

- Minimum 5 years' experience as Pastry Chef in high volume facility
- High School certificate or equivalent
- Food Safe

Cook

- Minimum 3-5 years' experience as a Sous Chef, Demi Chef, Kitchen Supervisor in Hotels, Resorts, Restaurants and or Camps, with the cooking competency & knowledge of International and Domestic cuisines.
- High School certificate or equivalent
- Food Safe

2nd Cook

- Minimum 1 year kitchen or catering experience in Food Service Industry/customer focused hospitality environment or equivalent
- Food Safe

General Helper

- Minimum 6 months kitchen or catering experience in Food Service Industry/customer focused hospitality environment or equivalent
- Ability to multi-task and work in a faced paced environment
- Food Safe Knowledge

Housekeeper

- Minimum 3 months' Janitorial and/or housekeeping experience in hospitality, healthcare and residential/commercial cleaning
- Ability to multi-task and work in a fast paced environment;
- Knowledge of standard cleaning procedures, chemicals, product and equipment

* These positions are safety sensitive and will require drug, alcohol, fitness and/or impairment testing as a condition of employment. Communicating in English (listening, speaking, reading, and writing) with clients, co-workers and management is required

For more information about Horizon North and our employment opportunities, please visit us online at horizonnorth.ca

Application For Employment

(For External Applicants Only)



Date Available for Work: _____

POSITION YOU ARE APPLYING FOR *(can be more than one)*

- First Cook Second Cook Baker Dishwasher General Helper Housekeeper
 Janitor Clerk Camp Manager General Labourer/Trades Other _____

PERSONAL INFORMATION *(Please print clearly)*

Last Name _____ First Name _____
 Address (Apt No. Street Name, PO Box) _____ City _____ Province _____ Postal Code _____
 Home: () _____ Cell: () _____ Email: _____

If selected for employment are you willing to submit to a pre-employment drug & alcohol screening test? [] Yes [] No

****OPTIONAL**** (for those applicants who self-identify as a person of aboriginal ancestry only)

The information collected is used to determine applicant's work location suitability, and for measuring and reporting the impact on communities where we conduct business.

Which group would best describe your ancestry?

- First Nation Métis Inuit

Nation/Region : _____ Community: _____

EDUCATION

School Name	Location	Grade Achieved (grade 7, 9, 12)	Year Completed	Relevant Courses (Culinary, Janitorial, Housekeeping,)

ADDITIONAL QUALIFICATIONS, SKILLS, OR EXPERIENCE

List additional qualifications, skills or experiences relevant to the position for which you are applying.

(Examples: carpenter, cook, food handling, painter, hotel / restaurant experience, first aid certificates, professional driver's license)

Application For Employment

(For External Applicants Only)



EMPLOYMENT INFORMATION <i>(Past or current job)</i>		
Company <i>(name and address)</i>	Phone Number	Dates Employed From: _____ To: _____ <small>(MM/YY) (MM/YY)</small>
Position held: <i>(Example: labourer, dishwasher)</i>	Supervisor Name	Reasons for leaving
Main Duties <i>(What duties did you perform most often?)</i>		
May we contact this employer? [] Yes [] No		

Company <i>(name and address)</i>	Phone Number	Dates Employed From: _____ To: _____ <small>(MM/YY) (MM/YY)</small>
Position held: <i>(Example: labourer, dishwasher)</i>	Supervisor Name	Reasons for leaving
Main Duties <i>(What duties did you perform most often?)</i>		
May we contact this employer? [] Yes [] No		

Company <i>(name and address)</i>	Phone Number	Dates Employed From: _____ To: _____ <small>(MM/YY) (MM/YY)</small>
Position held: <i>(Example: labourer, dishwasher)</i>	Supervisor Name	Reasons for leaving
Main Duties <i>(What duties did you perform most often?)</i>		
May we contact this employer? [] Yes [] No		

APPLICANT'S DECLARATION	
<ol style="list-style-type: none"> 1. That all statements made in this application are true and I understand that any misstatements of material facts herein may cause forfeiture of my rights to employment with Horizon North Camps & Catering. 2. That I understand appointment to any position is dependent upon successful completion of applicable probationary period. 3. That all safety sensitive positions are subject to drug and alcohol testing in accordance with Horizon North Camps & Catering substance abuse policy. 	
Applicant's Signature: _____	Date: _____

Application For Employment

(For External Applicants Only)



Horizon North
Camps & Catering

Dear Applicant,

Thank you for your continued interest in working with us. To ensure efficiency in processing your application, we kindly ask that you provide **at least two (2) professional or personal references** by fully completing the reference information below. Please be mindful that:

1. Your reference should be preferably your prior / last supervisor or manager.
2. Your reference may be a client group manager, coach or teacher / instructor.
3. Please contact your reference to verify their information, advise them of this reference check and ensure that they are available to speak by phone for our reference call.

I, _____ authorize Horizon North Camps & Catering to contact the persons listed below for the purposes of obtaining current and previous employment reference information.

REFERENCES *(Please print clearly)*

Full Name	Company	Title	Phone #	Relationship

Name
(please print)

Signature

Date