



NEWSLETTER

Beardy's & Okemasis First Nation

JUNE 2015

*Do not judge your neighbor until you walk two moons in
his moccasins. - Cheyenne*

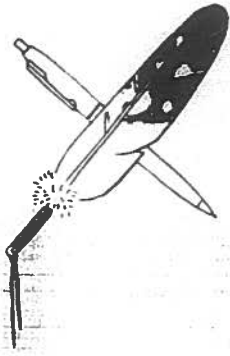
I did it!

On behalf of Chief, Council and all Band Staff, we would like to congratulate all

graduates of 2015.

All the best to you in your future endeavors.





BEARDY'S & OKEMASIS BAND # 96 & 97

Box 340

Duck Lake, Sask.

S0K 1J0

Phone: (306) 467-4523

Fax: (306) 467-4404

June 3, 2015

Dear Membership,

This is to serve as notice for the following:

General Band Meeting

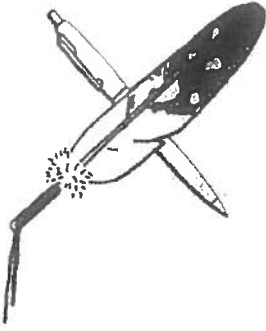
June 18, 2015

Rec Center

10:00am - 5:00pm

12:00pm-1:00pm (lunch)

Time and date subject to change



BEARDY'S & OKEMASIS BAND #96 & #97

Box 340

Duck Lake, SK

S0K 1J0

Phone: (306) 467-4523

Fax: (306) 467-4404

May 25, 2015

TO: Staff – Beardy's & Okemasis First Nation

FROM: Jaye Cameron,
Human Resources Officer

RE: Office Closure

All offices will be **closed Friday, June 19, 2015** for the Grade 12 graduation of Constable Robin Cameron Education Complex.

In Lieu of National Aboriginal Day being on Sunday this year the offices will be **closed on Monday, June 22, 2015**. The offices will be reopen on Tuesday, June 22, 2015.

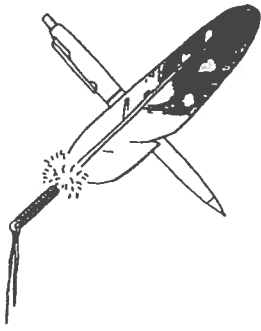
Sincerely,

A handwritten signature in cursive script that reads "Jaye Cameron". The signature is written in black ink and is positioned above a horizontal line.

Jaye Cameron, Human Resources Officer
Beardy's & Okemasis First Nation

cc: File

jc



BEARDY'S & OKEMASIS BAND #96 & #97

Box 340
Duck Lake, SK
S0K 1J0
Phone: (306) 467-4523
Fax: (306) 467-4404

Council Report – Leighanne Gardipy-Bill Spring 2015

Tansi,

First, I would like to thank the Governance Committee for their time, work and dedication to the Constitutional development project. We completed one consultation session with youth and Elders, one community consultation session at the rec centre and one off reserve consultation session in Prince Albert. Next we will be meeting with band members in Saskatoon and Regina. The draft constitution is also posted online along with a video recording of the session at the rec centre and a link to our online survey. You may complete the online survey at: <https://www.surveymonkey.com/s/RX2ZRG9>

For this fiscal year the Governance Committee received funding to revise our *Election Act*. We will be planning a round of consultation sessions on this project in the near future. Our goal is to have a vote on both the *Constitution* and amended *Election Act* next Treaty day.

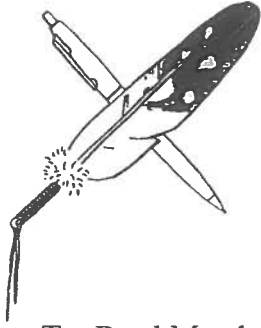
In regards to the Health Centre, Willow Cree Health Services Inc is currently working towards becoming accredited through the Canadian Accreditation Council. The accreditation process will help guide the Health Centre towards an enhanced standard of service delivery.

I have also been asked to oversee the BHP Billiton agreement. As you may be aware, BHP Billiton is in the process of building a potash mine by our lands near Wynyard, Saskatchewan. Negotiations with BHP initiated July 2011 and on October 7, 2014 the Beardy's & Okemasis First Nation finalized an opportunities agreement with BHP Billiton Canada Inc. The next phase of our dealings with BHP is to ensure the opportunities agreement is implemented effectively and opportunities flow to our Nation. This agreement has the potential to benefit our community in the areas of education and training, community development, employment, capacity building and business opportunities.

Thank you for taking the time to read my update. If you would like to discuss any projects under my portfolio please feel free to contact me, I am happy to meet with band members.

Nanaskamon,

Leighanne Gardipy-Bill B.A, J.D
Beardy's & Okemasis First Nation
306.716.1921 (cell)
306.467.4523 (work)



BEARDY'S & OKEMASIS BAND #96 & #97

Box 340
Duck Lake, SK
S0K 1J0
Phone: (306) 467-4523
Fax: (306) 467-4404

To: Band Membership
From: Barb Mosquito

Council Report – Spring 2015

Tansi,

First I would like to thank Wahpeton Dakota Nation for joining our agency.

I would also like to update membership on the new location of QBOCFS. Renovations are now complete on the west side of the old band office and the QBOCFS staff are offering services from that building.

QBOCFS hours of operations are as follows: 8:30am – 4:30pm Monday – Friday (closed for lunch).

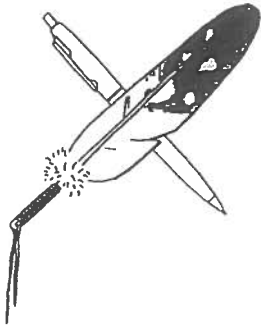
An open house will be set at a later date due to technical problems with the phone system. Staff are currently using cell phones. The phone problem should be solved by next week.

Once arrangements are set for the open house we will post details on the website, hang posters at community buildings and make an announcement on the radio station.

Thank you to Survey Okemaysim and his crew for completing the renovations and thank you all for your patience.

I want to humbly thank each and every one of you for your prayers, support and kind words on behalf of my children, grandchildren and chaupans at our time of need.

Barb Mosquito
c/i QBOCFS



BEARDY'S & OKEMASIS BAND #96 & #97

Box 340
Duck Lake, SK
S0K 1J0
Phone: (306) 467-4523
Fax: (306) 467-4404

NEWSLETTER FOR EDUCATION

Hello everyone! I am updating you on the areas that I take care of in our community. First, I am very proud to be serving our community and our people. I wake up and look forward to my day, and thankful for the people I work with, we have good hardworking employees.

- A) **Willow Cree Education and Training Center**- the center in Duck Lake has wonderful programs happening; **The Community-Based ITEP program**, which has students from Beardy's and surrounding reserves attending. These students have just finished their second year, so in 2017 they will all become teachers (with a Bachelor of Education Degree). Very proud of these students. **ABE Program**, The Adult Basic Education program has been running for some time already, this program helps students who need their Grade 10, there is an instructor (Bill Brace) who teaches at the Education Center. **Employment and Training** – we assist our community and people in the surrounding area, with anything from learning how to do resumes, job search, employment assistance to get to employment elsewhere (cities, towns, other provinces), we provide computers to clients to research for employment. **Post Secondary Information Center**- the Post Secondary Counsellor works out of the center, to assist students at Universities, Technical Schools, etc. We have community members all over North America, and some in the United States.

***Come by and tour the center and visit our students and staff.**

Staff at Education Center:

Candace Scott-Councillor i/c of Education

Edgar Thomas- Acting Director of Education

Eileen Mike- Administrative Assistant

Barb Gamble- Custodian

Deidre Gamble- Secretary

Leona Cameron- Employment and Training/ASSETS

Bill Brace- Instructor for ABE Program

- B) **Daycare Center**- The Daycare is awaiting a renovation, this renovation is to be scheduled for July 2015, we are looking forward to this, and have been waiting for awhile for this happen. The Daycare has 26 beautiful children attending, and we have a wonderful staff there. Eunice Gardypie, is Acting Director for Daycare right now, while Lynda Mike is on leave.

Staff at Daycare Center:

Eunice Gardypie- Acting Director of Daycare Center

Mary Genereaux- Cook for Daycare Center

Lillian Cameron- Child Care Worker

Stacy Caron- Child Care Worker

Alyssa Mike- Child Care Worker

Debbie John- taking over for Darci Cameron (leave)

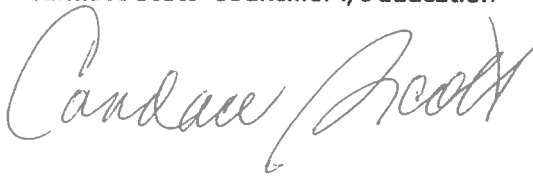
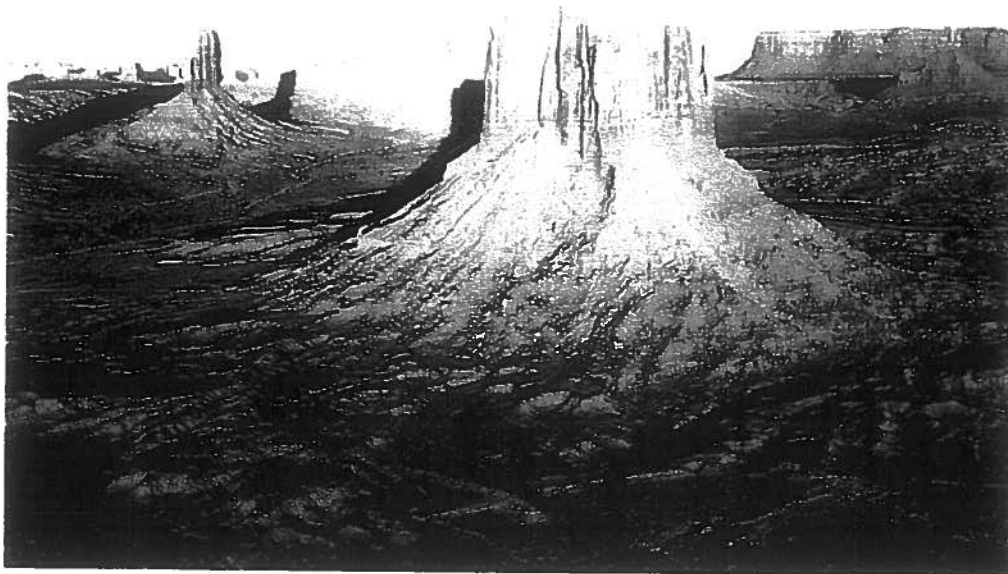
- C) **Constable Robin Cameron Education Complex-** Principal Coullineur has been doing a wonderful job with the Pimachiwin Program, the students are doing projects all over the community and are working on building a gym by the Health Center. We will be having a graduation , which is just around the corner. A big thank you to all staff, for everything you do , for our children.
Chief Beardy Elementary School- Principal Debray has worked hard with staff , to provide wonderful programs for our children. The Literacy Nights have been happening through the school year, the Cultural Events that happen are just a few examples of what is happening. You, parents and guardians is what makes our children work hard at school, and enjoy coming to school. Both schools are doing wonderful things and encourage you all to visit and participate in activities with your children.
- D) **National Child Benefit Reinvestment Program-** NCBR is another program that I take care of and just recently took it over. I have done the application for the program and has been approved by AANDC. This program provides services in the areas of ; Support for Parents, Home to Work, Cultural Enrichment, Child Nutrition, Child Care. We provide the lunch program for our schools, and Daycare. We have provided After School Programs for students, and will continue. There are many things we do from this NCBR Program.
- E) **Education School Board-** The Education Department has a School Board, the members are; Gloria Buglar, Caroline Gardypie, Yvette Arcand, Bernie Thomas, and Daryl Gardypie. The School Board is a group of positive, caring, and hard working individuals. Who have the best interest of our children and Education System. They always promote the good things that are happening with our schools, and encourage everyone within our Education System to work hard for the children. The School Board make decisions based on "what is best for our children", and the "future of our children". I am proud to have these people on the Education Board.

I Thank you all for your support and help in raising our children. It is all of you, that make a difference each day to these children. When we have activities for the community, when your there, it makes me proud to see you sitting there in the audience. Watching our children shine, with whatever they do.

There are times, when we the Chief and Council cannot make it to the activities. But, we know that you the parents, guardians, grandparents will be there enjoying the day with your children. I thank the Health Department for all the hard work and dedication they have for our community. They are always there to help in all departments.

Thank you for your time and look forward to meeting you at future activities. Love you all!

Candace Scott- Councillor i/c Education

A handwritten signature in cursive script that reads "Candace Scott". The signature is written in black ink on a white background.

C. Roy Petit
Councillor i/c of Public Works & Housing
Beardy - Okemasis Willow Cree Nation #96 & #97

The Public Works & Housing programs (PW&H) are two of the most important programs in our community; they are also two of the least understood.

I am putting this information together in order to try and assist our members in familiarizing themselves with these programs; I hope that this will provide a clearer understanding about which each of these programs provides to our community and how we can all help to make it more productive.

“Please take time to read this; it is of vital importance to our future.”

PW&H at a Glance:

Population on reserve: Estimated at about 1,500 with many transient members;

Population off reserve: Estimated at about 1,800 with many transient members;

Homes on reserve: 326 Homes - Band and Private - from 5-40 years old;

Buildings: Band Office, Arena, *Elementary and High Schools*, Day Care, Rec.

Center, Senior’s Hall, RCMP Station, Justice Building, Fire Hall, Water

Treatment Plant, Old Band Office, Heavy Equipment Storage, 5 Pump Houses;

Equipment: 3 Trucks, Grader, Loader, Back-hoe, Skid steer, 7 *Busses...*;

Roads: approximately 150Km of roadways including driveways & entryways;

Employees: Director - Public Works & Housing, PW&H Clerk, General Maintenance Worker +Casual(s), Water Treatment Plant Operator +Casual, Heavy Equipment Operator +Casual(s), (2)On-call Electrician(s), (2)Casual Building Custodians, (3) Sanitation Services Contracts, (2) Water Contractors, (4) *Custodians/Schools*, (1) *Maintenance/Schools*.

Yearly Funding – Aboriginal Affairs and Northern Development Canada (AANDC)

Operations & Maintenance \$1,016,770/yr deposited to our account monthly at \$85,000/mo. This amount is designated to the entire operation of the bands infrastructure, and includes salaries, contracts, equipment maintenance supplies, all insurance, fuel costs, all building maintenance including utilities, power & energy, phone, oil/propane, all maintenance to water, sewer and/or electrical, road maintenance, any other emergencies that may arise in the community pertaining to operations.

***NOTE:** \$511, 834.00 of the total O&M dollars received goes directly into our school budgets for use in their operations; this leaves the overall band O&M budget at only \$504,936.00/yr. or \$42,078/mo.*

How this funding is calculated:

AANDC will compare an R.M. or community equal to the size of our First Nation (same number of buildings, homes, population, machinery, infrastructure, employees, etc.), based on these numbers they calculate how much that R.M./community should receive in provincial funding and taxes/fees collected, to operate – whatever that amount is, we as a Band receive **20%** of that total to put towards our overall operations and maintenance.

It has always been an expectation that the **80% shortfall** in funding would come from the Membership/Band in the form of a ‘**user fee**’ as well as a ‘**insurance & maintenance fee**’ a total of \$118.00 is to be applied and collected from every household. In order for the band to be able to carry out the scope of work that needs to be done within our community this fee has to be fully implemented and carried on into each successive Administration.

A user fee from each household at \$118.00/mo. = \$461.616/yr. this would allow us to hire more full time Heavy Equipment Operator, another Maintenance person, more road, home and building repairs... more importantly it would keep us from seeing a deficit in Public Works every year.

It is important that the membership understand that there is no budget allocation within the O&M dollars that is, or can be designated to renovations of any band homes, these dollars are strictly designated to our community’s infrastructure costs.

Sitting Bull: “Let us put our minds together and see what future we will make for our children”

Band Based Capital

\$691,915/yr is designated to this program and is distributed monthly based on submissions for work completed. BBC dollars are allotted to items such as major/minor/emergency renovations (*non-section 95 only*), band building renovations/upgrades, driveways, insurance, equipment usage, and project management and administration fee.

Note: Not all of these dollars come to the Band; suppliers get paid directly through submissions made for material.

The BBC portion of the AANDC funding is currently under third party and is being managed by SAL Engineering, a project management firm. We must work with SAL and our AANDC designate to decide how we will expend these dollars.

Before dollars are released under this portion of funding a plan must be submitted prior to year end showing the types of projects you are planning to undertake for the coming year. During this first year we designated a large portion of these dollars to minor and emergency renovations, other amounts were designated to band building renovations, sewer and water restoration, minor fire hall renovations, insurance, a portion goes to Project Management, and a portion to Administration which is generally used to cover the Director Public Works & Housing position. Once projects have been completed, we submit invoices, etc. to the project managers and they release the money to the band or supplier of material. We are coming to the end of the fiscal year and are on task to utilize all of these dollars. There is definitely no shortage of work to be done and we will continue for as long as those dollars allow.

It is important to note that any AANDC dollars not used are generally taken back by AANDC and are not added to the following year's budget. Also, failure to follow through with regular reporting halts funding, so we must be diligent in following through on these processes to ensure that there are no halts to services that the PW&H programs offer to the community.

If you are in need of renovations please forward a letter to our office listing your request(s), your house number, and any contact information – your name will be added to the list that we currently have going. ***Please understand that there are 326 Band Homes and we are trying to address as much as we can, when we can – be patient, be kind, thank you.***

Other Funding AANDC

Separate from our regular funding agreement dollars, Aboriginal Affairs and Northern Development Canada (AANDC) also assists with identified larger infrastructure items in the community, these are called **Major Projects**. Currently there are three (3) Major Projects that are underway in the community – the first is the flood/road rehabilitation and repair project, the second is the drainage ditch project (*planning stage*), and the third is the school rehabilitation and repair project. These projects will be ongoing throughout the year with the remaining dollars designated to each. For the coming year a new project has been submitted: the Water Treatment Plant rehabilitation and repair project.

Housing

Canada Mortgage and Housing Corporation (CMHC) is a federal loan organization; our rating with CMHC along with our ability to secure a **Ministerial Loan Guarantee** from AANDC is what allows First Nation Communities to build Housing on Reserve. CMHC does not provide regular funding to the Band. Under the CMHC loan agreements we currently have **9 active phases** called '**Section95 Housing**'; under the 9 phases we have **64 Housing Units** that are all being occupied. (House's numbered 271-350 + 188, 6 & 70).

Prior to the designation of a Section95 Band Home to an individual or family, a tenancy agreement is signed by the Band Member and the Band, this agreement outlines the responsibilities of both parties, and identifies the rental rate which is meant to cover the cost of the mortgage taken out for that particular phase.

Rent payments received from the Section95 Housing Units covers the mortgage that the band has taken in order to have these units built. As we make these mortgage payments, CMHC provides us with a subsidy which is often times almost equal to what we pay out – this subsidy goes into required separate bank accounts called '**Replacement and Operating Reserve Accounts**'. The collection of rent allows our housing program immediate access to the dollars needed to address any renovation issue(s) that may arise for these 64 units and ***a structured program makes us eligible for more housing in the future.***

**Separate from the 64 Section95 Housing Units, there are 30 Section10 Houses that were meant to be under similar agreements, these mortgages have been paid for by the Band almost since they were built. There is no subsidy for these units.*

For many First Nation Communities it has been a practice to have the Section95 house assigned to an SA client, which ensured that the rent would be covered under that program – AANDC has made it very clear that they will not allow this to continue, and will not be paying any of these rents if EVERYONE is not paying their fair share.

Example: One (1) Tenant receiving Social Assistance
 One (1) Tenant Employed
 One (1) Tenant receiving Provincial Training Allowance (PTA)

 Rent/Mortgage Portion = \$463/mo. Incl. insurance/user fees
\$463 divided into 3 = \$154.33/mo.

** It is important to mention that this formula also applies to all utilities for the unit, as well as fuel costs (oil/propane).*

Other Programs CMHC

CMHC also provides program dollars that anyone can apply to each year for renovation projects for homes, these initiatives are called the Residential Rehabilitation Assistance Program (RRAP) and the Home Adaptation for Seniors (HASI) – please check out their Web Page for a detailed description of these programs.

RRAP can be applied to as regular or disabled; this program provides renovation dollars for any non-section95 home on the reserve up to an amount of \$1,600 – a Band can apply for as many as they want, but are generally designated an amount based on their membership on reserve.

Accessing these dollars is a long drawn out process: step 1 make the application, step 2 call an inspector to come out and review the needs identified and add, or take away from the list, step 3 a tender must be sent out (contractors bid on the work) step 4 hopefully we can get the dollars in time to get the work completed before the deadline(s).

HASI meant to assist seniors – the amount of this grant is \$3,500; application and approval as the above described RRAP.

In Closing

Our community is at an important crossroads, either we change the way we conduct ourselves, or we continue to dig ourselves deeper into a hole that we will never be able to get out of.

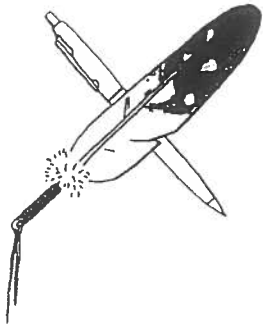
The fact of the matter is this: if we don't get our rental program in order there is no money going into the Operating Reserve Account (ORA), therefore there is no money for renovation or repairs of any kind – for any of the 64 section95 units. BBC, RRAP and HASI dollars can only be used for renovations to band homes, not under the Section95 agreements.

Currently, all rents/mortgages (*including 30 Section10Units*) are coming from the Band budget at a rate of around **\$384,000/Yr. According to our history with the rental program, we haven't collected rent for at least the past 7 years. If you consider this in terms of dollars: $7\text{yrs} \times \$384,000/\text{yr} = \$2,688,000.00$. By our own inaction, we are all contributing to our own debt. More importantly we will not be eligible for any new housing in the near or distant future.**

As for Public Works, based on our current portion of the budget allotment received from AANDC used for the Operations & Maintenance of our communities entire infrastructure (\$505,000.00/yr), we are expected to provide Maintenance Services for all of these items: *Water Treatment Plant, Water Hauling, Sewer, Garbage, Roads, All Band Buildings, and Emergency Home Maintenance items for up to 300+ homes in our community*. If we do not implement the insurance and user fees, the services that the PW&H can offer will always remain substandard in all of these areas. The money required to carry out these regular maintenance services for the Health & Safety of our community is just not there without it.

We are a proud 'Independent Band' doing the best we can with whatever we have. Unlike the very few other Bands out there who are fortunate to have access to resources that give them the ability to be self-sufficient, we rely on whatever is provided to us, by an outdated, one sided, never changing system.

**Thank you,
C. Roy Petit
Councillor i/c Public Works & Housing
Beardy – Okemasis First Nations**



BEARDY'S & OKEMASIS BAND #96 & #97

Box 340

Duck Lake, SK

SOK 1J0

Phone: (306) 467-4523

Fax: (306) 467-4404

February 26, 2015

To Band Membership:

RE: Dog Control

Please be advised that if you own any dogs, have them tied up. We are receiving numerous complaints and concerns of loose dogs in packs that are roaming around in our community. This could seriously harm a person or another animal. Please take care of your pet/s.

We would really appreciate it if you can deal & address this problem as we have no alternative but to assign an individual to put down any loose dogs. Thank you in advance for your attention on this situation.

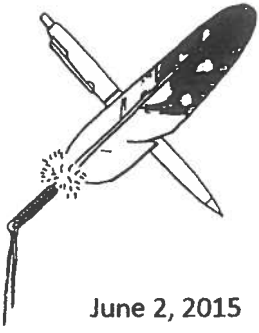
Sincerely

A handwritten signature in black ink, appearing to read 'Rick Gamble'. The signature is written over a horizontal line.

Chief Rick Gamble

Beardy's & Okemasis First Nations

c.c.: Council



Department of Justice
BEARDY'S & OKEMASIS BAND #96 & #97

Box 340
Duck Lake, SK
S0K 1J0
Phone: (306) 467-2400
Fax: (306) 467-2402



June 2, 2015

To: The Community of Beardy's and Okemasis First Nation

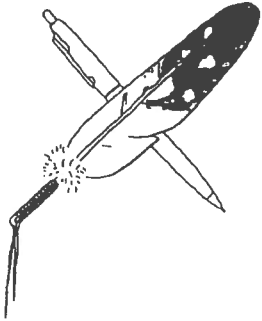
This is an update to the community from the Justice Department

- The Men's Support Group is held each Tuesday evening from 6:30pm to 8:00pm at the Justice Department.
- Two separate A.A group meetings which are an asset to our community, are also held at the Beardy's Justice Department. One of which is recently new and starting June 2, 2015 at 8:00pm coordinated by Leo Gamble. The other is facilitated by Leona Cameron and happens every Wednesday evening at 7:00pm. All are welcomed to participate.
- Provincial Court is held at the Justice Department every first and third Wednesday of each month starting at 10:00am.
- Our Justice Department is also fortunate enough to be able to offer the Fine Option Program to our community members. The Fine Option Program (F.O.P) is a way to work off court imposed fines for the community rather than having to pay for them. Tanisha Gardypie directs all clients who choose to register with the Fine option Program where it is appropriate and acceptable to do work. Please keep in mind working for family members is not accepted as fine option work.

With this I would like to thank the Community of Beardy's and Okemasis First Nation for their patience and co-operation with the Justice Department as we continue to help and assist our community and community members as best we can.

Thank you,

Doug Gamble



Department of Justice
BEARDY'S & OKEMASIS BAND #96 & #97

Box 340
Duck Lake, SK
S0K 1J0
Phone: (306) 467-2400
Fax: (306) 467-2402



Justice Building Rental Policy

Cost: \$75.00 Partial Day or \$100.00 Full Day

-Note a \$25.00 refund will be returned if all rental policy guidelines below are completed.

(Please make cheque payable to Beardy's Band) Pay cash to Finance Dept. at the Beardy's Band Office. You will be given a receipt.

1. All garbage to be bagged and taken out.
2. Tables to be wiped down clean and put away.
3. No marking or spills on chairs.
4. Avoid contact with walls.
5. Floor to be swept up.
6. No tampering with the flags.
7. Damp mop floors.
8. Wipe down washrooms.
9. Wipe down coffee area.

Please note that the building will be inspected by the supervisor of the facility.
Thank you for your cooperation.

Sincerely,



Chief Rick Gamble



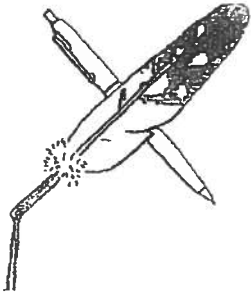
Director Doug Gamble



Elder Richard Ananas Sr.



Elder Betsy Gamble



BEARDY'S & OKEMASIS BAND #96 & #97

Box 340

Duck Lake, SK

S0K 1J0

Phone: (306) 467-4523

Fax: (306) 467-4404

October 6, 2014

To: Beardy's Band members & Band Organizations

From: Chief Rick Gamble

RE: Justice Building

"Everyone" please be advised that all contents of the Justice Building are for their use "only", for example the tables and chairs.

The lending of such equipment has been abused in the past, borrowing and not returning. We are denying everyone the use of these tables and chairs for any function within our community.

Thank you.

Chief Rick Gamble


Chairperson JC: Richard Anas Sr.

MEMO

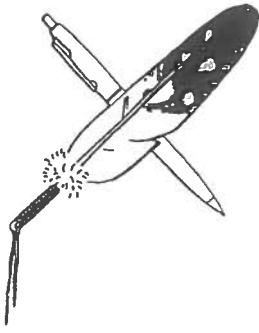
To: band membership and chief and council
From: Beardy's Justice Department

It's not the Beardy's Justice Department's duties to take people to court. It's a personal responsibility that people are to take themselves. It was for our review in March 2014 with the funding partners of this Justice program that it's a personal responsibility to attend court related matters in Saskatchewan.
Thank you



Doug F. Gamble Justice Director

CC.. Chief and Council
Kevin Seesequasis
Brenda Seesequasis
Jeremy Seesequasis



BEARDY'S & OKEMASIS BAND #96 & #97

Box 340

Duck Lake, SK

S0K 1J0

Phone: (306) 467-4523

Fax: (306) 467-4404

May 28, 2015

Dear Membership,

On Wednesday, June 17, 2015 at 5:00pm, we are inviting you to an information session to discuss current road conditions and future repair plans. This community meeting will take place at the rec center.

If time permits, we would also like to discuss flooding and drainage, however the focus will be roads.

We will be providing supper and refreshments.

If you have questions, issues or concerns about our road conditions, **please add this date to your calendar**, especially if you live south of the old village, live around the main garbage dump roads or you use the Fred Cameron road daily.

Hope to see you there,

Sincerely,

C. Roy Petit
Councillor
Public Works & Housing

Jeremy Seesequasis
Councillor
Finance & Lands

Memo To: Income Assistance Clients

From: Lorraine Cameron & Carmel Cameron (Social Development Program)

Date: June 2, 2015

.....

First of all, we wish to CONGRATULATE all the 2015 Grads, and for those graduating from Grade X11, we hope that you will continue with your Education and find a Career that you will enjoy. Those that have graduated from Universities and Trade Schools, we wish you success in securing full time employment soon. We cannot stress enough the huge difference between earning a decent wage rather than living on \$255.00 basic assistance and not being able to afford anything extra and the shortage of monies while on S/A.

Just a few reminders to Social Assistance Clients:

- 1. If you are an S/A client and are receiving your utility bills (Power, Energy) at your home address, please drop off your bills to Social Development Office as soon as you receive them to avoid any unnecessary late charges, disconnections, reconnection fees, finding all missing bills, etc. The Department of Indian Affairs do not pay for late fees, reconnections fees, disconnection fees and these fees will need to be recovered from your basic assistance, therefore, putting an overpayment on your file and getting a deduction on your cheques until these fees are paid in full.**
- 2. Please advise of any changes that may occur while you are on Social Assistance. Some examples of changes are: Finding employment and working, living off the reserve, moved to a different house on reserve, change of mailing address, etc. Thanks to those people who phone immediately if they have found work or if they have moved off the reserve. To those Income Assistance Clients who continue to try to pick up a cheque without letting us know that they are working, sooner or later we find out and a huge overpayment will be placed on your file with a possibility of fraud charges.**
- 3. Employment Assistance is given out only once per year for each Individual. It does not matter if you received your cheque from NCB or from Social Assistance.**

We Wish Each and Everyone a very Happy, Safe and Enjoyable Summer Holiday !!

ADMINISTRATION

Indian Registry

PRIVACY

For your protection and to prevent identity theft, all IRA officers are required to adhere to the "Privacy Act". We are sworn to confidentiality of all information that we are privy to.

If you are phoning the office to obtain another member's information this information will not be released to you.

In the case of a minor, the parent or legal guardian may obtain the child's information providing the appropriate identification and proof is provided to the IRA. The membership office is not obligated to release personal information to any organization, third party or an individual who is not the parent or legal guardian.

BIRTH REGISTRATION

Registration is the sole responsibility of the birth parents or legal guardian of the child. AANDC does not automatically register your child at birth. The membership office's responsibility is to collect the forms, send to AANDC where the child is registered.

The documents required to register your child are :

- *Child application for registration – available from AANDC or band office
- *Long form birth certificate - EHealth

Both parents are required to complete the child registration application if both parents signed the live birth in the hospital. If only one parent signed the live birth you can still amend the live birth to add the other parent. (This process is with EHealth) Remember if the other parent is not stated on the birth document the child may not be entitled to registration or the child will be registered as 6(2) category and will not be able to pass on Indian Status.

The IRA can request the birth document from AANDC but not guaranteed we will receive it. If the birth document is unattainable the parents will have to purchase at a cost of \$25.00. (eHealth)

Registration is not immediate it takes time to obtain the birth document. If you purchase this it will speed up the process. AANDC requires the original birth certificate but they will return it to you.

RECORDING EVENTS

In order to keep the Indian Registry current it is imperative to record marriages, divorces and name changes, etc. To record these mentioned events legal documents are required.



Certificate of Indian Status (CIS) Card I.D. Requirements

ALL I.D. MUST BE VALID/CURRENT

Category 1 Primary I.D.	Category 2 Secondary I.D.	Category 3 Other I.D.
<ul style="list-style-type: none"> - Canadian Passport - Plastic CIS issued after 2002 	<ul style="list-style-type: none"> - Birth Certificate - Baptismal Certificate - Health Card - Provincial ID Card - Firearms license - Paper laminated CIS Card <p>DIGITIZED PHOTO ID's:</p> <ul style="list-style-type: none"> Employee ID Student ID SGI ID Card Driver's License 	<p>Guarantor form</p> <p><i>(attach a photo of the applicant to the form, guarantor must sign the back of the photo)</i></p>

An applicant who is 16 years of age or older must provide either:

- One piece of ID from Category 1.

OR

- Two pieces of ID- Category 2, one of which must be a digitized photo ID.

OR

- Two pieces of ID- Category 2 & Guarantor form from Category 3.

An application for an individual under 12 years of age must be accompanied by:

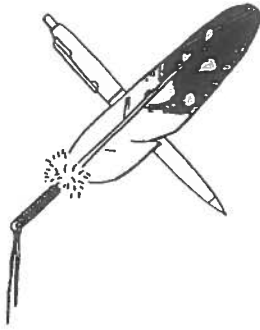
- Two pieces of ID- Parent/Guardian ID from Category 2 & child's ID from Category 1 or 2.

*****If a legal guardian is applying on behalf of the child a copy of the legal guardianship order naming the guardian is required*****

An applicant between the ages of 12 and 16 may choose to meet either identification requirements.

Note to Indian Registration Administrator (IRA):

The Department of Aboriginal Affairs and Northern Development Canada monitors the Certificate of Indian Status Cards being issued to ensure they meet the standards set out in the Indian Registration Administrator Training Manual - Chapter 6. To ensure that the cards are being processed according to the manual, please ensure you are adhering to the above rules to ensure you are able to continue issuing cards. If these identification requirements are not being met, the amount of cards sent to you will be reduced or terminated.



BEARDY'S & OKEMASIS BAND #96 & #97

*Box 340
Duck Lake, SK
S0K 1J0
Phone: (306) 467-4523
Fax: (306) 467-4404*

May 26, 2015
Economic Development Update

Land purchase from BTC in the Cities of Saskatoon and North Battleford

The attached report provides an update as to the actions to date by both parties to the agreement and it presently in the hands of the Provincial Government's Land Department and Aboriginal Affairs and Northern Development under the Treaty Land Entitlement Process. The intent for the land is to have Beardy & Okemasis First Nation purchase the land from BTC and turn it to "Reserve Status". The plan for the lands includes Gas Bars, low-income housing and RV Park. The land will be "Head-Leased" back to BTC at fair-market value and the Beardy & Okemasis First Nation, through the Development Corporation, will be able to lease the lands back to BTC's Business arm and share in the profits of any businesses that are established. This partnership and its associated ventures will also include employment opportunities for our band members.

Native American Resource Partners - Quantum Investments

NARP has entered into a Memorandum of Understanding with the Beardy & Okemasis First Nation to enter into a partnership on Oil and Gas Developments. The partnership has to be consummated with the voting and passage of the First Nations Oil and Gas Monies Management Act (FNOGMMA) by the Beardy & Okemasis membership. Firstly, the process of entertaining FNOGMMA has to be approved by Aboriginal Affairs and Northern Development (AANDC) and once it is approved then the (AANDC) will provide the Beardy & Okemasis First Nation with \$150,000 (One Hundred and Fifty Thousand Dollars) to proceed with Community Consultations so we can educate our membership as to what the FNOGMMA process is all about. NARP has also committed funds to the consultation process however, at this time it is not known what amount they will commit. Once the consultation process is completed then the membership will be required to vote on the legislation and once it is passed and the FNOGMMA Legislation receives Government approval then Quantum will provide the funds to Beardy & Okemasis First Nation, through its Development Corporation, to commence purchase of the lands. To this end NARP has provided the Beardy & Okemasis First Nation Land Management program with 35,000 acres of identified land in the South-West part of the Province through their geologists and Oil and Gas experts. The Land so identified has

been "Frozen" under the Treaty Land Entitlement Process by our Lands Program. This particular initiative is controlled by 2 factors, which include the approval of AANDC to proceed with the FNOGMMA process and the vote by the membership to approve the FNOGMMA Legislation. Once both have been achieved then the Development Corporation will proceed with the go ahead with Oil and Gas Developments with NARP and Quantum. The membership will be advised of all Community Consultation meetings, including those in the major Cities where our membership reside.

Innergex Resources and Yotin Wind Power Project

The Beardy & Okemasis First Nation entered into a Memorandum of Agreement with Innergex Resources for the establishment of a Wind Power project on our Lands in the Dafoe area. This project has been an ongoing initiative with the help of the Saskatchewan Research Council and has included continued wind data collection through the construction of 5 Met Towers which are specifically erected to measure wind speed. The data collected to date rates the wind velocity to the ranking of "excellent" and the process has now evolved into a matter of garnering a "Power Purchase Agreement" with SaskPower. Our initial meeting with SaskPower officials in Regina was fruitful in that we were able to get a good indication of what our team would be required to take into consideration when pursuing the Power Purchase Agreement. With the help of the Sask. Research Council personnel and Mr. Peter Gardippi along with Innergex, we have been able to take the initiative to a stage whereby we will be having another meeting with SaskPower officials on May 14, 2015 to discuss a Power Purchase Agreement. It should be noted that the Beardy & Okemasis First Nation has been getting support from Personnel with the First Nations Power Authority (FNPA). This an entity that was established by the Minister of Energy Mr. Bill Boyd to coordinate energy developments by First Nations into one coordinating agency. In the most recent review of wind velocity, Innergex and the Sask Research Council have indicated that there is a plan to put up 50 Wind Towers in the Dafoe Lands and the estimated revenues from these is estimated to be about \$17 million dollars per year if we are allowed to build a 100 Megawatt Wind Farm. This would be attainable if we got a Power Purchase Agreement with SaskPower for 0.10/kWh. Innergex estimates that this would be about a \$250 to \$300 Million dollar project.

I&M Welding Joint Ventures

The Beardy & Okemasis First Nation and I&M Welding Joint Ventures have signed a business joint venture. The Joint Venture is being created to pursue business and employment opportunities in the mining and oil and gas sectors in Western Canada for members of the Beardy & Okemasis First Nation. I&M Welding Joint Ventures is owned by Dwayne Hounsell and Mike Tumbach out of Saskatoon and Roy Petit will be the Beardy's & Okemasis representative at all future meetings with prospective Companies etc.

Blackhawks Gas Bar and Site Development Expansion

See attached report

BHP Opportunities Agreement

BHP Billiton is in the process of building a potash mine by our lands near Wynyard, Saskatchewan. Negotiations with BHP initiated July 2011 and on October 7, 2014 the Beardy's & Okemasis First Nation finalized an opportunities agreement with BHP Billiton Canada Inc. The next phase of our dealings with BHP is to ensure the opportunities agreement is implemented effectively and opportunities flow to our Nation. This agreement has the potential to benefit our community in the areas of education and training, community development, employment, capacity building and business opportunities.

Native One Financial

The Beardy & Okemasis First Nation signed on with Native One Financial and its subsidiary, Native One Institutional Trading, to have a share with the first Native American owned Brokerage firm to have a seat in the New York Stock Exchange. Native One Financial is a Native American and First Nations owned institutional investment company located in Leonardo New York City. Institutional investors are entities that pool large amounts of funds of behalf of others and invest those funds in a variety of financial instruments and asset classes. By being a part of Native One Institutional Trading, Beardy's & Okemasis First Nation and Willow Cree Developments will have access to additional sources of business financing for economic development projects.

Willow Cree Developments

Willow Cree Developments has been established as a legal entity. The purpose of this corporation is to establish an entity separate from the Chief and Council that will undertake business development at arm's length. This will also ensure that the business development process is non-political and that business decisions are made on the basis of viability, profitability and investment return to the First Nation. The corporation currently has Trustees who will appoint a Board of Directors made up of three Band members and two non-members in the next few months.

Enbridge Pipelines

The Beardy & Okemasis First Nation is pursuing an agreement with Enbridge Pipelines for Employment and Business Opportunities with their Line 3 Replacement Project, as well as, the main Pipeline Project. We will provide updates as we progress on this potential partnership.

Department of Land Management – Brian Seesequasis

28/2 Permits to long term Leases

28/2 Permits are now being changed to Leases for the rental of lands, as the 28/2 permits expire we are in the process of changing to the long term lease agreements to reflect the designation process. We have also increased our rentals rates ranging from \$43.00 per acre to \$ 60.00 per acre for off reserve farmers. The process has a greater increase in paper work as we now implement an environmental component to the application and registration process.

Flooding

The Lands department along with SAL Engineering coordinates the road repair project caused by flooding and flooding issues as well as the drainage ditch project. SAL manages the funding for these projects for 2015. We will be repairing three (3) sites that had damage due to flooding as well we have received approval for funding to start on the Drainage Ditch Project.

For more information there will be a meeting held on June 17th @ 5:30 at the Rec Centre to report on the Flooding and Road repair projects and Drainage Ditch.



BLACKHAWK'S GAS

101195638 SASK LTD.

PO BOX 964

DUCK LAKE, SK S0K 1J0

306-467-2424 (store)

306-467-2425 (office)

FAX: 306-467-2426

Dear Membership,

This following is an update for our band-operated business, *Blackhawk's Gas*. This is officially our third full year in business and we have been seeing a continued increase in our customer base.

Although we have had a very successful year in overall operations, we had to deal with a couple of things that hurt our store financially. One being the environmental case that was of on-going concern for management, as well as, the Board of Blackhawk's. Costs associated with this case have exceeded well over \$100,000 dollars, and we will continue to incur costs until everything has been officially dealt with. The other being the major break and enter that occurred in October.

In case you have not heard we have been working with ESSO-Parkland on setting up a partnership for our gas bar. The board feels that name-branding the store will increase traffic, which in-turn will mean increased profitability. The plans for the building branding have been put on the backburner for now, however we are working on the plans to provide Esso gasolines at our store.

We are also working on a new site plan with a consultant and hope to have plans in place over the next 6 months. A CORP application will be put together over the next few months, which, if approved, could provide us with funding to develop the business plan for the proposed site development.

Beardy's & Okemasis First Nation is not moving anywhere. Our band needs this business. It provides jobs, income, resources and the potential to create more opportunities for our nation. Urban Systems, a company that focuses on community development sees the potential of our site. We are in a prime location to do business for a long time to come.

For more detailed information please contact me at the band office. A report will also be provided at the band's general band meeting.

Sincerely,

Jeremy Seesequasis
Councillor – Finance & Lands



WILLOW CREE HEALTH SERVICES BI-MONTHLY NEWSLETTER JUNE, 2015

ADMINISTRATION NEWS BY P. JENNY GARDIPY, DIRECTOR OF HEALTH

Tansi,

Summer is around the corner, our youth will be on summer holidays and graduation ceremonies are in full swing. WCHS would like to offer a big congratulations to all our future leaders. Please make safe decisions and have a fun time because you all deserve a safe celebration.



NORTHERN LIGHTS COMMUNITY DEVELOPMENT CORPORATION GRANT

The "Sesawik," centre will now be called the "Sesewatin" Centre which means "Let's exercise." Kokom Suzanne Seesequasis provided this name for our new exercise facility. The Grand Opening will be June 25th at 10 am. Please ensure you come and witness our cutting ceremony! A big thank you to the hardworking Pimacihowin Project students and High School staff for helping this vision become reality.

EMPLOYEE OF THE MONTH

The following WCHS Employee received a spot on the amazing team player wall:

- April, 2015 (Marvellous Motivator): Corley Dorion

ACCREDITATION AND BOARD OF DIRECTORS

On May 11-14, 2015 the Board of Directors, Councillor in charge of Health and I worked hard at the governance and finance policies in Calgary, AB. We currently have a draft and will be ensuring it goes through the Chief and Council before we implement. During this governance session, we took some time to visit another accredited health centre in Siksika Health and Wellness Centre in Siksika First Nation, AB. They have a pharmacy, dental office and eye doctor office right in their health centre. They also have an x-ray technician and ultrasound technician. We were so amazed at their successes that it gave us some confidence for our health centre's future.

BOARD OF DIRECTORS



WCHS TEAM

WCHS Team has currently gained new employees: Brett Seesequasis, CAPC Assistant, Alanna Wuttunee, Home Health Aide (four-month term), and Gloria Gardypie, NNADAP Support (ten-month term). WCHS have contracted Daryle Gardipy in the Finance Department until the end of June, 2015. Interviews for the part-time Accreditation Assistant and Addictions Summer Student will be in the near future. Please submit your resume, if you are interested in casual work (i.e., driver, cook, and administrative) at the WCHS.

We would like to wish Justin Scott and Shasha Scott good blessings as they move on from WCHS.

In closing, I would like to hear from you, if you want me to come visit you to hear what WCHS could do to improve our services, please feel free to contact myself at (306) 467-4402 or (306) 467-7206.

Thank you,
P. Jenny Gardipy
Director of Health

MENTAL HEALTH AND ADDICTION NEWS BY PASCAL OKORIE, MENTAL HEALTH AND ADDICTION SUPERVISOR

Greetings from the Mental Health Desk!

As we indicated in our March Newsletter, the mental health department kick-started the spring with our Mental Health Awareness Week: May 25th – 29th, 2015. Our theme for this year was “Miyo Pimatisowin”: Living in Balance. The entire week was packed with series of activities that emphasized the four components of the medicine wheel: the spiritual, the emotional, the physical and the mental. Our 3km Walk that kicked off at the Constable Robin Cameron Educational Complex was a huge success as it drew attention to the need for physical exercise in maintaining sound mental health. Our elementary and high school students had a great and inspiring day being involved in the walk.



Activities on Tuesday focused on the mental aspect of the wheel. Presentations on depression, anxiety and stress management were made by the mental health team and a renowned speaker Sharon Acoose. Wednesday events focused on the emotional component. Our elders mingled with the youth and were feasted to a BBQ and talents show all day long.



Thursday featured activities promoting spirituality. Events planned for the day included Tipi teachings, fashion show at the high school, prayers and balloon release. The renowned comedian Don Burnstick will be featured in our Friday event. Families will have opportunities to take group and family photographs and also be treated to a sumptuous supper for the evening. Check out our face book page for more photos of the events.

Mental Health and Addictions Curriculum at CRCEC

Our pioneer mental health and addictions curriculum at our high school Constable Robin Cameron Education Complex has been a great success this academic year. Our grade 10 students will be writing their exams in two weeks to conclude the pioneer program for the session. We are very pleased with the students' interests, commitment and participation in the project. The students have become ambassadors, promoters of good mental health as well as educators for the community. We look forward to continuing the curriculum in the next academic session.

Willow Cree Health Crisis Hotline

Our crisis health line have been registering success in bringing help closer home to our community members. Please do not hesitate to reach out if you have the need to: 306-467-7797.

Our activities for the month of June include the following:

- June 01: Brain injury awareness month.
- June 15: Elder Abuse Awareness Day
- June 21: First Nations Solidarity Day

Please stay tuned to our face book page for more info.



**Willow Cree Health
Crisis Hotline**

Help is closer to home - Call 24 hrs / 7 days

306-467-7797



Are you experiencing a mental health crisis?

- ❖ A sudden emotional breakdown
- ❖ An uncontrollable distress
- ❖ Panic or extreme anxiety
- ❖ Experiencing strange or frightening thoughts
- ❖ Thinking to commit suicide, to die or overdose on your medication
- ❖ Thinking to harm yourself by cutting yourself, taking too many drugs or alcohol
- ❖ Is any of this happening to someone you care about?

Call WCH Crisis Hotline and receive help.

Your call is answered 24 hours by trained health care professionals. They provide immediate support and can come to you or give you directions to where you will receive immediate help.



Willow Cree Health – Mental Health & Addictions

P.O. Box 96
Duck Lake, SK S0L 1J0
Phone 306-467-4402
<https://www.facebook.com/WillowCreeHealth>

DIETITIAN NEWS BY ALLISON BABICH, RD

COMMUNITY DIETITIAN AND DIABETES PROGRAMMING

HAPPY SUMMER BEARDY’S AND OKEMASIS FIRST NATION! WE ARE GETTING READY FOR ANOTHER SEASON OF GREAT PROGRAMS AND FUN EVENTS...KEEP CHECKING IN TO FIND OUT WHAT IS AVAILABLE FOR YOU!

GROWING TOGETHER GARDENING PROJECT – COMMUNITY GARDENING IS OFF TO A GREAT START WITH THREE COMMUNITY GARDENS FOR YOU TO PARTICIPATE IN PLANTING! THE GARDENS ARE LOCATED BEHIND THE CBMES ELEMENTARY SCHOOL, AT THE CAPC FAMILY WELLNESS BUILDING IN DUCK LAKE AND AT THE HEALTH STATION. THE GARDENS ARE FOR TEACHING GARDENING SKILLS AND SUPPORTING HOME GARDENERS, TO PROVIDE HEALTHY FOOD FOR COMMUNITY ELDERNS AND TO MAKE A DONATION TO THE ROSTERN FOOD BANK WHICH IS USED BY MANY BAND

MEMBERS IN TIMES OF NEED. THE CAPC GARDEN IS FILLED WITH HEALTHY VEGETABLES THAT YOU CAN LEARN TO USE, BEHIND THE ELEMENTARY SCHOOL IS A HUGE GARDEN FILLED WITH POTATOES, CORN AND OTHER VEGETABLES, AT THE HEALTH STATION THERE ARE FRUIT TREES AND BERRY PATCHES!

THERE WILL BE MANY GARDENING ACTIVITIES THROUGH THE SUMMER! WE WILL BE TREE PLANTING, BERRY PICKING, COMPOSTING, BUILDING GARDEN BOXES, CANNING AND PRESERVING, AND MUCH MORE! WATCH THE WILLOW CREE HEALTH FACEBOOK PAGE FOR EVENTS.

PHONE ALLISON AT 306-467-4402 OR ROSANNA AT 306-467-4855 OR CONRAD AT 306-467-4523 FOR MORE INFORMATION!

FRESH FOOD MARKET/GOOD FOOD BOX

WE HAVE DECIDED TO MAKE A CHANGE TO OUR GOOD FOOD BOX PROGRAM FOR THE SUMMER. WE WILL BE OFFERING A MONTHLY FRESH FOOD MARKET WHERE YOU CAN COME AND CHOOSE WHAT HEALTHY FOODS YOU WOULD LIKE INCLUDED IN YOUR GOOD FOOD BOX. PRICES ARE MUCH CHEAPER THAN THE GROCERY STORE! MARKET WILL TAKE PLACE AT WILLOW CREE HEALTH.

FRESH FOOD DATES:

- TUESDAY JUNE 23 (ALL DAY WHILE SUPPLIES LAST!)
- MONDAY JULY 20 (ALL DAY WHILE SUPPLIES LAST!)

DIABETES AND WELLNESS CLINICS – CLINICS WILL BE RESUMING IN JUNE WITH THE DIETITIAN AND A NEW DIABETES NURSE EDUCATOR CAROLINE HINZ. WE ARE HERE TO HELP YOU LEARN TO MANAGE YOUR DIABETES AND GET YOUR SUGAR UNDER CONTROL SO THAT YOU CAN LIVE A LONG AND HEALTHY

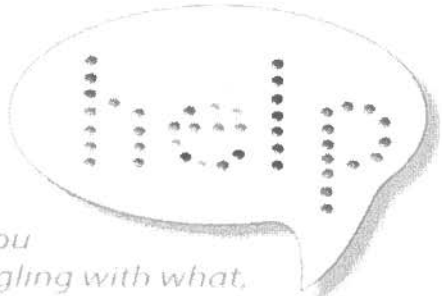
LIFE! DROP IN TO WELLNESS DAY FOR A HEALTHY MEAL, EDUCATION, AND A SESSION WITH THE DIETITIAN AND DIABETES NURSE EDUCATOR. PHONE ALLISON WITH ANY QUESTIONS OR TO BOOK AN APPOINTMENT!

DIABETES CLINIC DATES:

- THURSDAY, JUNE 11 FROM 10:00 – 4:00 (WELLNESS DAY AND DIABETES CLINIC)
- THURSDAY, JULY 9 FROM 10:00 – 4:00 (WELLNESS DAY AND DIABETES CLINIC)
- TUESDAY, JULY 21 FROM 10:00 – 4:00 (FOOT CARE DAY AND DIABETES CLINIC)
- THURSDAY, AUGUST 13 FROM 10:00 – 4:00 (WELLNESS DAY AND DIABETES CLINIC)

CRAVING CHANGE – WE WILL BE OFFERING ANOTHER 2 DAY CRAVING CHANGE WORKSHOP ON JULY 16 AND 23. ATTEND CRAVING CHANGE IS YOU HAVE BEEN STRUGGLING TO STICK WITH YOUR HEALTH AND NUTRITION GOALS! WORKSHOPS WILL TAKE PLACE FROM 11:00 – 3:30 AT THE HEALTH STATION. A HEALTHY LUNCH IS PROVIDED AND THERE ARE PRIZES TO BE WON! SEE THE PAMPHLET AND CALL ALLISON FOR MORE INFORMATION AND TO REGISTER. SPACE IS LIMITED TO 15 PARTICIPANTS.

WALKING WEDNESDAYS – THE ANNUAL WALKING CHALLENGE WILL BE TAKING PLACE



Are you struggling with what, when or how much you eat?


Do you wish you had more motivation and willpower?

Discover why:

- You'd rather eat the apple pie than the apple
- You go to buy milk and leave with \$80 worth of groceries!
- Chocolate and fast food are your go-to solutions when you feel stressed.
- You crave certain foods at certain times.
- You keep eating when you know you've had enough.

Craving Change™ is for you!
It's the **#1 cognitive-behavioural** program for problematic eating in Canada.

Craving Change™ is an innovative program that can help you develop a healthier relationship with food. Discover why you eat the way you do. Take steps to improve your eating habits. Learn to change your thinking to change your eating.



craving change™



EVERY WEDNESDAY, RAIN OR SHINE, STARTING ON JUNE 3 AT 12:00-1:00 AT THE CRCEC TRACK. THERE ARE WEEKLY PRIZES FOR PARTICIPANTS AND ONE GRAND PRIZE FOR THE PERSON WHO ATTENDS THE MOST WALKING GROUPS!



DENTAL NEWS BY WANDA MCKENZIE, DENTAL THERAPIST



INDIAN RESIDENTIAL SCHOOL NEWS by CORINNE HAM

To: Beardy's & Okemasis Band Membership
From: Corinne Ham
Date: May 27, 2015
Re: C.E.P. Redemption Forms

Tansi,

I would like to inform each band member of Beardy's and Okemasis First Nation that applied for the Intro to Computer Training program through the C.E.P. training credits.

Redemption forms that YOU will receive in the mail; must be signed, dated, and handed in NO LATER than Friday, June 5th, 2015 at 5:00 PM.

Please fill out only SECTION B of the redemption forms and can be dropped off with the receptionist at the clinic.

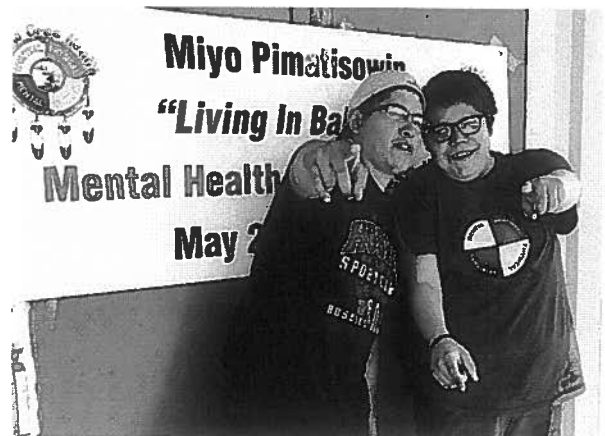
If you have additional information with this matter; don't hesitate to contact me at the clinic 306 – 467 – 4402 ext. 242 or call my cell at 306 – 467 – 7422.

Sincerely,
Corinne Ham
IRS Support Worker

BRIGHTER FUTURE NEWS BY CONNIE BALLANTYNE, BF COORDINATOR



CAPC NEWS BY ROSANNA GAMBLE





How do I know if I have TB?

The following tests or check-ups are used to check for TB infection or TB disease:

- Personal health history (especially previous TB infections)
- Symptoms check list
- TB skin test (also called tuberculin test)
- Chest X-ray
- Sputum (spit) and sputum

The results of some or all of these will help the doctor or nurse determine if you have TB infection or TB disease.

What can increase my risk for TB?

People most likely to develop active TB disease include:

- Those recently infected with TB (especially in the last 2 years)
- Children (especially under the age of 5)
- Recent TB disease not treated properly or treated before the 1970s
- Taking medications that weaken the immune system
- People with certain health conditions such as:
 - HIV/AIDS
 - People with organ transplants
 - Kidney failure
 - Some cancer and cancer treatments
 - Diabetes
 - Being underweight

How is TB treated?

If you have **TB infection** (latent or sleeping TB), you may be offered antibiotics to prevent the TB from becoming active disease. The treatment can take up to 9 months. It is very important to take all of the medications properly.

If you have **TB disease**, you **must** be treated with antibiotics to kill all of the germs and cure the TB. Treatment usually takes between 6 and 9 months.

TB medicines are usually given by a trained healthcare worker who will watch you take each dose of medicine. This is called Directly Observed Therapy (DOT).

FACT: If you stop taking the medicines early or don't take all of the doses, the TB may come back and become a stronger TB germ. When this happens even the best TB antibiotics might not work on the germs anymore. This is called drug resistant TB. Drug resistant TB is more complicated and difficult to treat.

What can I do?

Talk to your healthcare provider about your own risk for TB.

Be TB aware - know the symptoms of disease and be aware in yourself and in others.

If you have symptoms of disease get checked as soon as possible. The sooner TB is found and treated, the less it can spread to your friends and family and the better chance you have for complete cure.

Share information about TB with your family, in your school, and around your community.

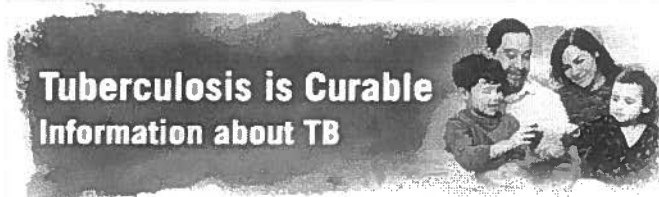
Support the people in your community that have been affected by TB. TB can affect anyone, anywhere - the proper medication and support can cure TB.

Together Let's Stop TB



COMMUNITY HEALTH NEWS BY LAURIE JIMMY, COMMUNITY HEALTH NURSE SUPERVISOR

I will be doing TB testing for children born in the years 2011 & 2013 (2 & 4 year olds). Keep an eye out for posters and the WCH FB page once dates are confirmed.



Tuberculosis is Curable Information about TB

What is TB?

TB is short for tuberculosis. It is caused by the bacteria *Mycobacterium tuberculosis*.

How can I get TB?

When someone has contagious TB germs in their lungs or always can spread to others through the air when they cough, sneeze, talk or sing. If you breathe in those germs, you may become infected.

What happens if I breathe the germs into my lungs?

One of three things can happen:

- Your immune system kills the bacteria and you do not become infected with TB or
- You become infected with TB but your immune system keeps the germs in an inactive or sleeping state inside your body. This is called **Latent TB Infection (LTBI) / Sleeping TB** or
- You become infected with TB and you develop **active TB disease** (TB germs wake up)—this may happen soon after infection (weeks or months) or years later.

If I have TB, can it spread to my friends and family?

TB infection (LTBI - sleeping TB) cannot be spread to others.

TB disease can be spread to others by coughing, sneezing, talking or even singing when it is in the lungs or kidneys. You cannot spread TB to others by shaking hands or sharing dishes with them. The germs can move around the body and make you sick but most often stay in the lungs and cause illness there.

How will I feel if I have TB?

If you have sleeping TB, or LTBI, the germs are not making you sick.

If you have active TB disease, you will usually feel sick with some of the following symptoms:

- tough, lasting at least two weeks
- coughing up sputum (congestion)
- sometimes coughing up blood
- feeling weak or very tired
- no appetite
- weight loss
- fever
- sweating at night
- pain in chest

If you are sick with any of the above symptoms, you should see your health care provider.



Congratulations Shayla! Please see the link to read more: <http://www.paherald.sk.ca/News/Local/2015-05-21/article-4153401/From-couch-to-confidence/1>



Shayla Weisbrot spoke about her involvement in the Aboriginal Community Warrior Program at the 12th annual Aboriginal Gathering on Diabetes on May 20 in Prince Albert. The Beardy's woman was inactive up until a few years ago but now does one-on-one personal training sessions and runs group classes on her reserve.



information and data collection; management and supervision; and linkages (referrals). Optional services include palliative care services, opportunities for clients to meet needs holistically, and increase community awareness of the program. The optional services include the Meals on Wheels Program, palliative care, Wellness Days and other screening opportunities, Annual Walk for Diabetes, Annual Harvest Ball, Annual Christmas event, Annual Honoring Our Elders Event to name a few. Therefore, if there is not enough funds after the program's main goal, these optional services cease to exist. But don't let that bring you down! We are still having Wellness Days, Foot Care Days, Annual Christmas Event, and the Annual Honoring Our Elders Day to name a few this fiscal year. Please see the Home Care Activities for June & July.

Have a Wonderful Summer

Home & Community Care Team

MEDICAL TRANSPORTATION NEWS BY IVIE CAMERON

For more information on Non-Insured Health Benefits, please visit the Health Canada website:

<http://www.hc-sc.gc.ca/fniah-spnia/pubs/nihb-ssna/yhb-vss/index-eng.php#a3>

HOME AND COMMUNITY CARE NEWS BY MARY SALISBURY, HOME AND COMMUNITY CARE NURSE

Hello from our Home Care Team!

We are happy to welcome Alanna Wuttunee to the position of Certified Home Health Aide for the summer months. We also are sad to see a member of our team leave, Shasha Scott, part-time RN. We wish you all the best in your future endeavors.

As summer is finally here, we have many activities planned while getting down to business of the on-going goal of providing assistance to clients to live in the community as independently as possible., preserving and encouraging enhancement of the support provided by family and the community. The program does this through assessment services; case management; nursing services; home support; respite; access to medical supplies and equipment;



**WILLOW CREE HEALTH - HOME CARE
ACTIVITIES**

Tue. June 9/15 -Foot Care Day at WCH Clinic

1 pm - 4 pm **Transportation provided, call to book your ride before 10 am.**

Thurs June 11/15 ---Wellness Day at Justice Building

11 am – 4 pm **Come for lunch and info sessions; vital sign checks, including Blood Pressure, Blood Sugars and other activities to enjoy.**

Tue. June 23/15 - Foot Care Day at Clinic

1 pm – 4 pm **Transportation provided, call to book your ride before 10am.**

Thurs July 9/15 - Wellness Day at Beardys - Justice Building

11 am – 4 pm **Come for lunch and info sessions; vital sign checks, including Blood Pressure, Blood Sugars and other activities to enjoy.**

Tue. July 7/15 - Foot Care Day at WCH Clinic

1 pm – 4 pm **Transportation provided, call to book your ride before 10am.**

Tue. July 21/15 --- Foot Care Day at WCH Clinic & ADI's Annual Diabetes Foot Screening Event

1 pm – 4 pm **Transportation provided, call to book your ride before 10am.**

Put name in for a draw and snacks provided.

August 3 to 6/15 – Golden Plus Club Senior's Camp

Golden Plus Club has done planning and any information needed please call them.

Thurs Aug 6/15 – Rotating Wellness Day (Tentative)

9:30 am - 11:30 pm **Band Office - Vital sign checks, including Blood Pressure, Blood Sugars & education**

11:30 am – 1:30 pm **Elementary School - Vital sign check, including Blood Pressure, Blood Sugars & education**

2 pm to 4 pm **High School - Vital sign check, including Blood Pressure, Blood Sugars & education**

For more information phone (306) 467-4402, and ask for one of our friendly Home Care staff.

(Mary, Corley, Angie, or Melanie)

WILLOW CREE HEALTH SERVICES

MISSION STATEMENT

To competently enhance holistic health as well as continue to provide access to professional and quality health programs and services for Beardy's & Okemasis First Nation.

VISION STATEMENT

Collaboratively providing a high standard of health programs and services in Beardy's & Okemasis First Nation.

VALUES

1. Role Models - we believe in living a healthy life and setting a positive example as employees.
2. Holistic Health - we believe in providing mental, physical, emotional and spiritual health in all of our health programs and services.
3. Humour - we believe in humour and laughter as healing.
4. Teamwork - we believe in achieving teamwork through honesty, trust, and respect for each other and the community we serve.
5. Partnership - we believe in working with others to provide the best programs and services.
6. Continuous Quality Improvement - we believe in constantly improving our programs and services.



**Thank you to the WHCS Team
and Curtis Cameron for taking
pictures at the Mental Health
Awareness Week**

May 25-29, 2015



***THANK YOU FOR YOUR CONTINUED
SUPPORT AND UNDERSTANDING,
FROM THE WHCS TEAM:***

- Allison Babich, Dietitian
- Alanna Wuttunee, Home Health Aide
- Angie Gardipy, Home Health Aide
- Brett Seesequasis, CAPC Assistant
- Chey Gardipy, IT Technician (P/T)
- Connie Ballantyne, Brighter Futures Coordinator
- Corinne Ham, IRS Support Worker
- Corley Dorion, LPN
- Dale "Duder" Mike Jr., Receptionist
- Debbie Sinclair, Med. Trans. Driver
- Don Delorme, Maintenance
- Dwayne Fox, Med. Trans. Driver
- Gloria Gardypie, NNADAP Support Worker
- Hal Cameron, Brighter Future Assistant
- Ivie Cameron, Med. Trans. Coordinator
- Jenny Gardipy, Director
- Joyce Night, Mental Health Therapist (P/T)
- Laura Watson, NIHB Navigator/Health Educator
- Laurie Jimmy, Community Health Nurse
Supervisor
- Lynda Gamble, Community Health
Representative
- Marlene Mirasty, Mental Health Nurse (P/T)
- Mary Salisbury, Home Care and Community
Nurse Supervisor
- Melanie Gardypie, Multi-Program Cook
- Pascal Okorie, MH & Addiction Supervisor
- Rodney Cameron, Med. Trans. Driver
- Rosanna Gamble, CAPC Coordinator
- Shannon Okemaysim, Maternal Child Health
Assistant
- Tyrone Smallchild, Finance Clerk
- Wanda McKenzie, Dental Health Therapist
- VACANT, Accreditation Assistant (P/T)
- VACANT, Casual Registered Nurse
- VACANT, Maternal Child Health Nurse
- VACANT, Water Quality Technician



May 26, 2015

Sports and Recreation Update

Band Membership

Tansi, I just wanted to give the band membership a quick update in the sports and Rec program, as most are aware that we did not enter the Prince Albert Youth Soccer Association this year, I did put the a letter on our Chief and Council page and I do apologize for not sending a memo home, because not everyone has Facebook or access to a computer/phone.

The reason being for no soccer was the cost, last year we spent approximately \$40,000 on registration fees and transportation. Last year we were lucky that Northern Lights Community Development Corporation (CDC) had a 5th quarter, basically extra money that wasn't used by the other bands/towns, and we used these extra dollars (\$30,000) to help cover the costs of soccer/transportation.

Please need to understand that the Sports and Recreation program is a **non-government funded program and does not receive funds through the Financial Transfer Agreement (FTA). We are funded through Trust dollars from gaming (SIGA), CDC applications and/or grants.**

We are trying to organize a house league (soccer/softball) with our neighboring reserve One Arrow; we had a few discussions with Councillor Janine Baldhead so please be on the lookout for sign-up sheets. We want to involve our kids from 6-18 yr. olds in house league soccer for the months of July and August, this will keep them busy and yet prepare them for the Summer Games (Ochapowace, Aug 9-15, 2015). One Arrow wants to host a Fun Softball tournament, June 27 starting at 10am for the ages of 12-18, if interested in playing please contact me or also volunteering.

For the soccer program, we decided to have a kick-off BBQ at Rosthern Park – July 4th, this will enable the kids to have a meet and greet, have some fun and a lil BBQ.

Summer Games is this August 9 – 15th, 2015 in Ochapowace Cree Nation Team Beardys (TBOFN) tryout information is attached, via Earl Cameron Sr.

We are need of coaches and chaperones for the upcoming Summer Games, the coaches need to be certified in their respected field and will notify of any coaches clinics that are available, the clinics are free to attend, sponsored by ACOP - Aboriginal Coaches and Officials Program. So if you are interested in coaching or chaperone, please contact Earl Cameron or myself.

It was mentioned to have an information package on funding for sports etc. funding is available through **Kidsport Saskatchewan for low income families in one calendar year (Jan – Dec) for up to \$750.00 towards sports fee's and some cases equipment. Please note, applications must be submitted before the start date of the program.**

www.kidsportcanada.ca is the link, Beardsy's and Okemasis falls under kidsport Saskatchewan chapter.

Jump Start is through Canadian Tire also helps with financial assistance for sports registration fees for low income families. There are criteria to meet, and information can be found on the website www.jumpstart.canadiantire.ca

Also for kids who are not involved in sports can access the **Creative Kids** grant, this grant helps with registrations fee's up to \$750.00 for low income families with programs like music lessons, dance class, art class, cultural activities, creative industry and heritage activities, and is available for more than one child per family, please check the website as there are dates for application deadlines.

www.creativekidssask.ca is the link

If you do not have access to computer or to print, don't hesitate to ask I and I will be happy to assist you.

I will be working with other departments (Brighter Futures, NCB) to help ensure some summer activities i.e. culture camps, day trips etc.

If you have any questions or concerns, my door is always open please don't hesitate to stop in and visit, or I am a call/text away 1-306-203-0176.

Respectfully,

Kurt Seesequasis



Councillor
Sports/Recreation/Youth and Culture

**TBOFN Team Tryouts
2015 First Nation Summer Games
August 9-15, 2015
Ochapowace First Nation**

Date: May 30th & 31st, 2015 <i>JUNE 13th</i>	Date: June 6 th & 7 th , 2015
Sport: Track & Field	Sport: Beach Volleyball
Location: Cst. Robin Cameron Memorial School	Location: Cts. Robin Memorial School
Age Category: Bantam 2003-2002	Age Category: Under 14 2002-2001
Midget 2001 – 2000	Under 16 2000 – 1999
Juvenile 1999 1998	Under 18 1998 – 1997
Junior 1997	
Athletics Coordinator: Cory Buglar	Beach Volleyball Coordinator: Ivie Cameron

Date: June 10 th & 11 th , 2015
Sport: Softball
Location: Joe Fayant Ball Diamonds – Duck Lake
Age Category: Squirts 2004 – 2003
PeeWee 2002- 2001
Bantam 2000 – 1999
Midget 1998 – 1997
Softball Coordinator: Earl Cameron

Date: June 20 th & 21 st , 2015	Date: July 4 th & 5 th , 2015
Sport: Soccer	Sport: Archery
Location: Stobart School grounds – Duck Lake	Location: TBA
Age Category: Under 12 2004 – 2003	Age Category: Cub 2002 – 2001
Under 14 2002 – 2001	Cadet 2000 – 1999
Under 16 2000 – 1999	Junior 1998 – 1997
Under 18 1998 – 1997	
Soccer Coordinator: Larry R. Daniels	Archery Coordinators: Brian Seesequasis and Eli Mike

**TBOFN Team Tryouts
2015 First Nation Summer Games
August 9-15, 2015
Ochapowace First Nation**

Date: June 18th and 19th
Sport: **Golf**
Location: Rosthern Valley Golf
Age Category: Bantam 2003 – 2004
Midget 2000 – 2001
Juvenile 1999 – 1998
Junior 1997
Golf Coordinator: Tyrone Smallchild

**ALL TRYOUT REGISTRATION AT 12:00 NOON WITH \$20.00 REGISTRATION FEE
FOR FURTHER INFORMATION CONTACT
EARL CAMERON
467-4523 OR 639-471-3714**



SUMMER EMPLOYMENT OPPORTUNITY

BEARDY'S & OKEMASIS FIRST NATION

Under: National Child Benefit Reinvestment Program (NCBR – Program)

Camp Tawow is looking for a mature, capable, organized and motivated caretaker to take care and maintain the facilities and grounds for the 2015 summer camping season. The successful applicant will act as a host and caretaker for the rental groups ensuring facilities are clean and ready as well conduct walk through before and after.

Job Position: “Camp Tawow Caretaker”

Employment Start date:
June 29, 2015

Employment End Date:
October 30, 2015

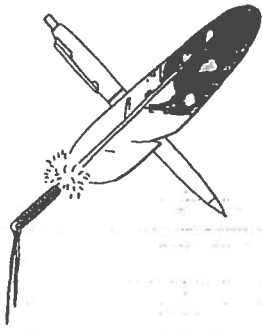
Deadline for applications :
**June 18, 2015
12:00pm (NOON)**

MUST HAVE:

- Reliable Vehicle
(will have to haul garbage)
- Valid Driver's License
- Criminal Record Check
Must provide all
qualifications at time of
hire.

SUBMIT COVER LETTER & RESUMES TO:

Jaye Cameron,
Human Resources Officer
Beardy's & Okemasis First Nation
P.O. Box 340
Duck Lake, Sask. S0K 1J0
Fax: 306-467-4404
jcameron@beardysband.com



BEARDY'S & OKEMASIS BAND #96 & #97

Box 340

Duck Lake, SK

S0K 1J0

Phone: (306) 467-4523

Fax: (306) 467-4404

To: Band Membership, Beardy's & Okemasis First Nation

From: Councillor Kevin Seesequasis

Re: Council Report

Date: June 8, 2015

Tansi!

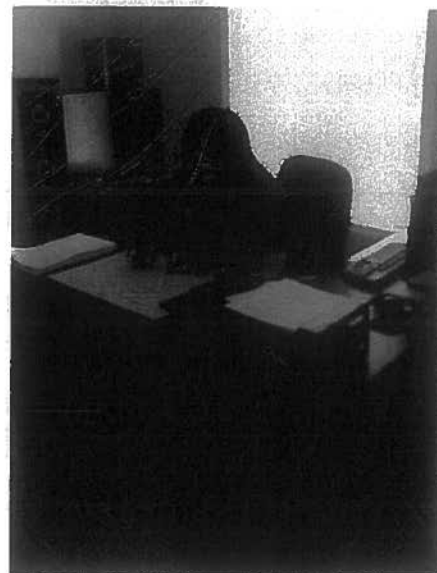
It's been a very busy few months but I am pleased to submit this report to our membership to update you on my activities thus far. I also would like to thank everyone for their continued support as we strive to achieve our shared goals for our community.

I want to acknowledge the families in our community who lost a loved one during the last few months. Indeed, this has been a trying time for all of us and it gave me great comfort seeing our community members unified in their support of and solidarity with one another.

Personnel

I would like to formally welcome Jaye Cameron as our new permanent Human Resources Officer. Mrs. Cameron is currently working on many HR administrative functions, specifically on updating all of the Job Descriptions and adding them to the DRAFT, Revised Personnel Management Act & Regulations (PMAR). As I updated you previously, we have completed the update of the Salary Grid and were proud to ensure its' immediate implementation to ensure equity and fairness for all staff.

One thing that gives me great pride is the completion of the updated Personnel Management Act & Regulations which is now called the Personnel Policy Manual. This has been a



long and arduous task. Ensuring the rights of workers and staff are respected and balancing the needs of our First Nation has not been easy. I will provide an updated copy of the Personnel Management Act and a copy of the Personnel Policy Manual shortly once all stakeholders have had an opportunity to review it and approve it.

Just a reminder that you can view all available job postings at the following link on our community website: www.bofn9697.com/employment-opportunities.

Governance

As Councillor Gardipy-Bill has noted in her report, we have received funding to develop a Constitution and update our Election Act. I encourage each and every band member to participate in these important Nation-building initiatives. Your voice matters so let's ensure we respect our rights, but act on our responsibilities.

In the upcoming months, I will also begin work on an Executive Act, Senate Act, an Accountability and Transparency Act, and a Financial Management Act. I will continue my work on the Yahkotewin Governance Planning Committee with Councillor Leighanne Gardipy-Bil, Councillor Jeremy Seesequasis, and Elders Suzanne Seesequasis, Betsy Gamble, Angus Esperance, and Charlie Sutherland Sr. Again, do not miss out on these important opportunities for engagement.

Communications

We continue to post a great deal of information on our Band website: www.bofn9697.com and our Chief & Council Facebook page: www.facebook.com/chiefandcouncil.bofn. Please visit these sites often to ensure you are up to date with current initiatives and events. Please also do your part and share the information you see with those community members who may not have regular access to these platforms.



We did it! We've re-launched Willow Cree Broadcasting CHIT 103.3 fm! I would like to thank Clayton Sutherland for working with us to ensure this vital communication tool is available to community members. Congratulations to all of us who benefit from Clayton's hard work and his commitment to our community! Tune in regularly to hear up-to-date activities and community events

Blackhawk's Grill

As you are aware, Blackhawk's Grill unfortunately had to close its doors at the previous location near the Hwy 11 in Duck Lake. Our initial plans to re-open at the Arena have been scuttled because of mold. We are working to address the issue and hope to find a solution soon.

Watch our Facebook page (www.facebook.com/blackhawksgrill) for updates on a possible re-opening and employment opportunities.

Community Development

Community Development Plan: Our Council has accepted the final Community Development Plan submitted by Urban Systems for our First Nation. Big thanks go out to our partners BHP and Urban Systems for working with community members to identify YOUR priorities and guide our collective progress moving forward.

View the Community Development Plan here: www.bofn9697.com/community-development-plan.

BHP Opportunities Agreement: While the Opportunities Agreement with BHP continues to pose minor challenges, we are pleased to say that we will soon see the fruits of our labour.

Work with the Senior Advisory Team (Councillors Leighanne Gardipy-Bill, C. Roy Petit, and Jeremy Seesequasis) will yield considerable benefit for our community. Specifically at this time, we have submitted proposals to best utilize the \$200,000 allocated for Community Development. All submitted projects are in accordance with the Community Development Plan referenced above.

Your Community Development projects include:

1. Governance Development – funding to continue our Governance objectives.
2. Youth Center Supplies – funding to purchase games, furniture, and anything/everything required to open up a Youth Centre.
3. Electronic Community Billboard – funding to purchase a 7'x 4' digital billboard to advertise community events/important announcements.
4. Camp Tawow Renovations – funding to renovate Camp Tawow.
5. Emergency Response Supplies – funding to purchase Emergency Management supplies to aid in the event of a natural disaster.

Other opportunities exist in the areas of Economic Development and Employment and Training. Those are detailed by the Team Lead's specifically responsible for those areas.



Sisip Sakahikan Community Development Trust (SSCDT): Wow! Support for the In-House and Radio bingos has been phenomenal! We're very excited to be providing these fundraising activities in our community.

The SSCDT was established as an unincorporated, non-profit organization through Band Council Resolution #2014-2015-045 on January 29, 2015. All activities of the organization are overseen by the Indigenous Gaming Regulators, Inc.

The purpose of the organization is to enhance and support community initiatives and organizations by generating revenue through on-reserve gaming (bingos etc). As an unincorporated, non-profit organization operating within the Beardy's & Okemasis First Nation, the SSCDT is responsible to equitably distribute all the funds generated to community organizations and individuals.

Funds will be distributed according to 4 priority areas (PERC): 1) poverty reduction; 2) education advancement; 3) recreation promotion; 4) community and general benefit to our members.

Here is a brief financial breakdown of the SSCDT:

1. Funds Raised to date: \$5,244.25
2. Total Prize Money Paid Out: \$8,843.00
3. Assistance Provided: \$1,475.00
4. Expenses: \$1,167.46

It should be noted that assistance is **not available** for the following:

1. Rent
2. Furniture
3. Damage Deposits
4. Utilities

All finances are regulated through the Indigenous Gaming Regulators. I'm very proud that all funds raised by our community stay in our community. We are doing each other a great service by assisting one another in this way. A full financial report will be provided at the Annual General Meeting for the SSCDT at a to-be-determined date. If you have any questions or concerns, please feel free to contact any member of the Board of Directors at the Band Office.

Events

Mental Health Awareness Week: I was so honoured to have participated in Mental Health Awareness Week activities hosted by Willow Cree Health. I wish to commend all the staff and

volunteers who worked so hard to make that initiative a success. Mental Health affects us all in some way, shape, or form – either directly, or indirectly. Congratulations on a job well done!

Truth & Reconciliation Final National Event: What a beautiful experience to arrive in Ottawa (*not* at the Band's expense) at the Delta Convention Centre and smell the fragrant scents of sweetgrass, sage, cedar, and tobacco – all our medicines blessing all the survivors and participants as they walked in. Hand drummers frequently sang and complete strangers consoled each other as survivors shared their stories, or heard other survivors' stories. It was again a beautiful display of unity and a testament to the resilience of First Nations people at the hands of a government's genocidal agenda. It was inspiring to see so many people - and the public's attention - to the goal of reconciliation in Canada. It will undoubtedly be a long journey, but for the child taken, and the parent left behind, we owe it to their memory and the future prosperity of those not yet born.



The past 16 months have been incredibly rewarding and eye-opening. I want to thank everyone for their continued patience, support, and understanding. Our Council continues to make the decisions necessary that we feel will benefit our community over the long term. If you have any questions regarding any items contained in this report, please feel free to send me an email: communications@beardysband.com or call the Band Office at any time: 306-467-4523.

I would like to wish you all a safe summer!

Ekosi,

Kevin Seesequasis, Councillor
Beardy's & Okemasis First Nation

